

WORSHIP DIRECTOR SEARCH



About Watermark:

Watermark Community Church is a mid-sized English-speaking church situated on the South side of Hong Kong Island. The congregation consists of about 250 adults from diverse backgrounds, cultures and is both multi-cultural and multi-generational, with many students, young adults, families as well as more mature members. Watermark is an independent, elder-led church, with Reformed roots, that is shaped by three deeply held values and convictions:

GOSPEL

The gospel is central to all our ministry both to Christians and non-Christians and shapes the very ethos of our church.

COMMUNITY

Genuine community is born out of the gospel and is necessary for spiritual growth and maturity.

MISSION

The mission of Jesus to reach the lost with the gospel, calls us to pour ourselves out for others.

Additionally, we have a desire to both plant new churches and work with other churches across Hong Kong to see the kingdom of God advance in our city.

To find out more about Watermark Church please [visit our website](#). Watermark Church is part of [the Resound Family of Churches](#).



WATERMARK
COMMUNITY CHURCH

www.watermarkchurch.hk

We are looking to hire a Worship Director, starting June 2026 to work with the senior pastor, elders and staff, in serving our mission of making mature disciples of Jesus for the good of Hong Kong and the glory of God.

Suitable candidates will:

- Be fluent in English. (Spoken Chinese would be an advantage, but not essential.)
- Have a pastoral heart for people, being willing to engage people and point them towards Christ.
- Have a good grasp of how the gospel shapes all of life and ministry, particularly aware of one's own need for Christ and the gospel.
- Be able to show how all of Scripture relates to Jesus and the gospel.
- Have very good leadership and administrative skills.
- Be self-motivated leader who can take initiative.
- Be humble, teachable and eager to learn, with a desire to grow and mature in one's own calling and character.
- Musically gifted and able to lead the congregation in sung worship.

Job responsibilities will include:

• Worship Ministry:

- Leading Sung Worship on Sundays.
- Overseeing Worship Teams.
- Developing potential worship leaders and musicians.
- Demonstrating pastoral care and discipleship of musicians.
- Co-ordinating Sunday service planning with other staff.
- Working with the AV team.

• General Ministry:

- Caring for members of the congregation.
- Participating in serving ministries and events, such as prayer ministry, mercy ministry.



REMUNERATION

The remuneration will be commensurate with the candidate's qualification and experience. If you would like to apply for this position, please submit a detailed resume, along with a covering letter introducing yourself to hr@watermarkchurch.hk.
