



County of Los Angeles
CLINICAL PSYCHOLOGIST II

SALARY	\$9,356.00 - \$11,942.18 Monthly \$112,272.00 - \$143,306.16 Annually	LOCATION	Los Angeles County, CA
JOB TYPE	Full time	JOB NUMBER	Y8697F
DEPARTMENT	HEALTH SERVICES	OPENING DATE	03/15/2017

Position/Program Information



FILING DATE:

March, 16, 2017 at 8:00 A.M. PST

CLOSING DATE:

Continuous - This examination will remain open until the needs of the service are met and is subject to closure without prior notice.

TYPE OF RECRUITMENT:

Open Competitive Job Opportunity

REPOSTING INFORMATION:

THIS ANNOUNCEMENT IS A REPOSTING TO REVISE THE REQUIREMENTS AND ADD SUPPLEMENTAL QUESTIONS. PERSONS WHO HAVE APPLIED WITHIN THE LAST 12 MONTHS NEED NOT REAPPLY, BUT MAY SUBMIT ADDITIONAL INFORMATION IF THEY WISH. THE INFORMATION MUST CONTAIN THE CORRECT EXAM NUMBER AND NAME

Correctional Health Services – 20% Recruitment and Retention Bonus

The County of Los Angeles is currently offering up to a 20% bonus for Clinical Psychologist II positions hired by Correctional Health Services and working on-site in a designated facility to meet critical healthcare needs for the uniquely underserved jail population.

The Los Angeles County Department of Health Services invites motivated and career-focused individuals to apply for the position of Clinical Psychologist II. If you're actively working toward meeting the minimum qualifications, you are still encouraged to submit an application and be considered.

ABOUT LOS ANGELES COUNTY DEPARTMENT OF HEALTH SERVICES:

The Los Angeles County Department of Health Services (DHS) is the second largest municipal health system in the nation. Through its unified system of 23 health centers and four hospitals - and expanded network of community partner clinics - DHS annually provides direct care for over 500,000 outstanding patients, employs over 23,000 staff, and has an annual budget of over \$8.4 billion.

Through academic affiliations with the University of California, Los Angeles (UCLA), the University of Southern California (USC), and the Charles R. Drew University of Medicine and Sciences (CDU), DHS hospitals are training sites for physicians completing their Graduate Medical Education in nearly every medical specialty and subspecialty. In addition, to its direct clinical services, DHS also runs the Emergency Medical Services (EMS) Agency and the County's 911 emergency response system, as well as Housing for Health and the Office of Diversion and Re-entry, each with a critical role in connecting vulnerable populations, including those released from correctional and institutional settings to supportive housing.

For additional information regarding DHS please visit www.dhs.lacounty.gov

THE MISSION:

To advance the health of our patients and our communities by providing extraordinary care.

DEFINITION:

Under general supervision, serves as a staff psychologist at the full professional level by applying psychological principles in the following major areas: assessment, treatment, research, training, and clinical consultation.

Essential Job Functions

Initiates and carries out psychological research studies and provides rationale to implement departmental or service programs; collaborates on multidisciplinary projects.

As a member of a professional, multidisciplinary team, plans treatment programs and disposition of cases, including identifying treatment outcomes.

Performs direct service activities including diagnostic evaluation, structured clinical interviewing, and individual, group, and family therapy.

Generates reports of diagnostic and psychological findings and/or treatment recommendations.

Provides testimony before courts of law on results of psychological evaluations.

Intervenes with clients to enhance their ability to fully participate in treatment, including defining treatment goals and designing intervention strategies that support recovery and resiliency.

Obtains and studies medical, psychological, social, and family histories by interviewing individuals, couples, or families and reviewing relevant records.

Provides consultation to other medical providers in the management of psychological and behavioral aspects of medical conditions.

Provides technical guidance and instruction to interns and license-waivered psychologists.

Selects, administers, and interprets a wide variety of psychological testing instruments in connection with the diagnosis and evaluation of clients with psychiatric and co-occurring disorders.

Evaluates client response to treatment, modifies treatment strategies, and includes the client as part of the decision-making process.

Utilizes a variety of treatment modalities such as psychotherapy, behavior modification, and various evidence-based or promising practices such as cognitive-behavioral therapy.

Participates in an advisory capacity in the screening of new professional personnel in psychology, including trainees or psychology interns.

Requirements

MINIMUM REQUIREMENTS:

LICENSE REQUIREMENTS:

To be considered for this exciting opportunity, prior to your start date, you'll need to have a Psychologist license issued by the State of California Department of Consumer Affairs, Board of Psychology, and will need to provide the hiring team supporting documentation.

Still working on your license? No worries! You can still apply and may even receive a contingent job offer while completing the process. Throughout the process, we'll confirm that you either have your license or are actively pursuing it.

To be considered for this position, you only need to possess a Doctorate from an accredited college or university in one of the following, at this time:

- Psychology
- Educational Psychology
- Education with the field specialization in Counseling Psychology
- Other discipline deemed equivalent by the State of California Department of Consumer Affairs, Board of Psychology

Please attach a copy of your degree to your application or provide it to oramriezdhs.lacounty.gov within seven (7) calendar days of submitting your application.

Please note: If you are unable to meet the additional requirements above while on the hiring list (12 months), your application will expire. If the job posting is still available, you are welcome to reapply.

LICENSE:

A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.

All required licenses and certifications must be active and unrestricted or your application will not be accepted.

PHYSICAL CLASS II: Light: This class includes administrative and clerical positions requiring light physical effort that may include occasional light lifting to a 10 pound limit and some bending, stooping, or squatting. Considerable ambulation may be involved.

DESIRABLE QUALIFICATIONS:

- Experience in Rehabilitation Psychology or Rehabilitation Care.
- Experience in hospital or clinical setting.
- Experience in neuropsychological assessment.

Additional Information

EXAMINATION CONTENT:

This examination will consist of an evaluation of experience based upon application information and desirable qualifications weighted 100%.

Candidates must achieve a passing score of 70% or higher on the examination in order to be placed on this list.

ELIGIBILITY INFORMATION:

Applications will be processed on an "as-received" basis and those receiving a passing score will be promulgated to the eligible register accordingly.

The names of candidates receiving a passing grade on the examination will be added to the eligible register in the order of their score group for a period of twelve (12) months following the date of promulgation.

NO PERSON MAY COMPETE IN THIS EXAMINATION MORE THAN ONCE EVERY TWELVE (12) MONTHS.

SPECIAL INFORMATION:

AVAILABLE SHIFT:

Appointees may be required to work any shift including evenings, nights, weekends and holidays.

VACANCY INFORMATION:

The eligible register resulting from this examination will be used to fill vacancies throughout the Department of Health Services as they occur.

APPLICATION AND FILING INFORMATION:

APPLICATIONS MUST BE FILED ONLINE ONLY. APPLICATIONS SUBMITTED BY U.S. MAIL, FAX OR IN PERSON WILL NOT BE ACCEPTED.

Applications electronically received after 5:00 p.m., PST, on the last day of filing will not be accepted.

Apply online by clicking the green "APPLY" button at the top right of this posting. You can also track the status of your application using this website.

Plan to submit your online application well in advance of 5:00 p.m. (PT) on the last day of filing, as you may be required to verify your email address. This only needs to be done once per email address, and if you already have a job seeker account on www.governmentjobs.com/careers/lacounty, you can verify at any time by logging in and following the prompts. This is to enhance the security of your online application and to ensure you do not enter an incorrect email address.

All information is subject to verification. We may reject your application at any time during the examination and hiring process, including after appointment has been made. Falsification of any information may result in disqualification or rescission of appointment.

Utilizing VERBIAGE from the Class Specification and Requirements serving as your description of duties WILL NOT be sufficient to demonstrate that you met the requirements. Doing so may result in an INCOMPLETE APPLICATION and you may be DISQUALIFIED.

This examination will remain open until the needs of the service are met. Application filing may be suspended at any time without advance notice.

Fill out your application completely. The acceptance of your application depends on whether you have clearly shown that you meet the **REQUIREMENTS**. Provide any relevant education, training, and experience in the spaces provided so

we can evaluate your qualifications for the job. For each job held, give the name and address of your employer, your job title, beginning and ending dates, number of hours worked per week, and description of work performed. **If your application is incomplete, it will be rejected.**

All correspondences will be sent electronically to the email address provided on the application. It is important that applicants provide a valid email address. Please add oramirez@dhs.lacounty.gov and info@governmentjobs.com to your email address book and to the list of approved senders to prevent email notifications from being filtered as SPAM/JUNK mail.

Applicants have the ability to opt out of emails from Los Angeles County. If you unsubscribe, you will not receive any email notification for any examination for which you apply with Los Angeles County. Regardless of whether you choose to unsubscribe, you can always check for notifications by logging into governmentjobs.com and viewing your profile inbox, which saves a copy of all emailed notices.

FAIR CHANCE INITIATIVE:

The County of Los Angeles is a Fair Chance employer. Except for a very limited number of positions, you will not be asked to provide information about a conviction history unless you receive a contingent offer of employment. The County will make an individualized assessment of whether your conviction history has a direct or adverse relationship with the specific duties of the job, and consider potential mitigating factors, including, but not limited to, evidence and extent of rehabilitation, recency of the offense(s), and age at the time of the offense(s). If asked to provide information about a conviction history, any convictions or court records which are exempted by a valid court order do not have to be disclosed.

COMPUTER AND INTERNET ACCESS AT PUBLIC LIBRARIES:

For candidates who may not have regular access to a computer or the internet, applications can be completed on computers at public libraries throughout Los Angeles County.

ANTI-RACISM, DIVERSITY, AND INCLUSION (ARDI):

The County of Los Angeles recognizes and affirms that all people are created equal and are entitled to all rights afforded by the Constitution of the United States. The Department of Human Resources is committed to promoting Anti-racism, Diversity, and Inclusion efforts to address the inequalities and disparities amongst race. We support the ARDI Strategic Plan and its goals by improving equality, diversity, and inclusion in recruitment, selection, and employment practices.

SOCIAL SECURITY NUMBER:

Please include your Social Security Number for record control purposes. Federal law requires that all employed person have a Social Security number for record control purposes.

NO SHARING OF USER ID AND PASSWORD:

All applicants must file their application online using their own user ID and password. Using a family member's or friend's user ID and password may erase a candidate's original application record.

ADA COORDINATOR PHONE:

(323) 914-6365

CALIFORNIA RELAY SERVICES PHONE:

(800) 735-2922

DEPARTMENT CONTACT:

Oscar Ramirez, Exam Analyst

(213) 288-7000

oramirez@dhs.lacounty.gov

COUNTY OF LOS ANGELES

Employment Information

Any language contained in the job posting supersedes any language contained below.

This document is intended to provide general information about the recruitment process of the County of Los Angeles. Applicants with questions about a specific job posting should contact the exam analyst listed on the posting.

Equal Employment Opportunity/Non-Discrimination Statement:

The County of Los Angeles is an Equal Employment Opportunity Employer and is committed to non-discrimination in the County workforce, regardless of age (40 and over); ancestry; color; ethnicity; religious creed; protected family or medical leave status; disability; marital status; medical condition; genetic information; military and veteran status; national origin; race ; sex; gender; sexual orientation; or any other characteristic protected by State or federal law. For more information, please visit: <https://employee.hr.lacounty.gov/eeo-programs/>.

Testing Accommodations for Applicants:

The County of Los Angeles complies with all federal and state disability laws and makes reasonable accommodations for qualified applicants and employees with disabilities. If a reasonable accommodation is needed to participate in the job application process, please contact the testing accommodation coordinator listed on the job posting. Hearing impaired applicants with telephone teletype equipment may leave messages by calling the teletype phone number on the job posting. For more information on accommodations, please visit: <https://hr.lacounty.gov/accessibility/>.

Fair Chance:

The County of Los Angeles is a Fair Chance employer. Except as otherwise permissible under applicable laws, you will not be asked to provide information about conviction history unless you receive a conditional offer of employment. The County will make an individualized assessment of whether your conviction history has a direct and adverse relationship with the specific duties of the job, and will also consider potential mitigating factors, which may include, but is not limited to, evidence and extent of rehabilitation, recency of the offense(s), and age at the time of the offense(s). If asked to provide information about conviction history, any convictions or court records which are exempted by a valid court order do not have to be disclosed. Qualified applicants with arrest or conviction records will be considered for employment in accordance with County Fair Chance Policies and the Fair Chance Act (Gov. Code Section 12952).

Employment Eligibility:

Final appointment is contingent upon verification of U.S. citizenship or the right to work in the United States.

Career PathFinder:

Resources to help current and prospective employees plan a career with Los Angeles County are available. To explore career paths to and from nearly all job titles, please visit our interactive Career PathFinder application at <http://career-pathfinder.hr.lacounty.gov>.

Veteran's Credit:

Pursuant to the County Charter and County policy, in all open competitive examinations (i.e., examinations open to everyone), the County of Los Angeles will add a credit of 10 percent of the total credits specified for such examination to the final passing score of an honorably discharged veteran, as well as the spouse of a deceased or disabled veteran, who served in the Armed Forces of the United States under specific conditions.

For more information on veteran's credit, please visit: https://file.lacounty.gov/SDSInter/dhr/205102_PPG_115.pdf
([Download PDF reader](#)).

Employer
County of Los Angeles

Address

Los Angeles, California, 90010

Website
<http://hr.lacounty.gov>

CLINICAL PSYCHOLOGIST II Supplemental Questionnaire

*QUESTION 1

The information you provide on this supplemental questionnaire will be evaluated and used to determine your eligibility to participate in the next phase of the examination process.

CHECK YOUR ANSWER CAREFULLY.

Any mistakes you make and/or any incomplete responses you provide in completing these questions will be used to disqualify your application even if you possess the qualifying experience or education. Be specific as possible and include all information requested.

Comments such as "see resume or application" will NOT be considered as a response. All information is subject to verification at any time in the examination and hiring process. Falsification of any information may result in disqualification or dismissal.

Yes, I have read and understand the above information and instructions.

*QUESTION 2

Many important notifications will be sent electronically to the email address provided on the application. It is important that you provide a valid email address. **DO NOT** select "off" under Email Preferences within your profile or click "unsubscribe" on our notices if you would like the County of Los Angeles to notify you regarding your application status, test schedules, and other important information pertaining to your candidacy for this position. Regardless of whether you choose to unsubscribe, you can always check for notifications by logging into governmentjobs.com and viewing your profile inbox, which saves a copy of all emailed notices.

Please add hhocking@dhs.lacounty.gov and info@governmentjobs.com to your email address and list of approved senders to prevent email notifications from being filtered as spam/junk/clutter mail.

It is your responsibility to take the above steps to view correspondence. Los Angeles County will not consider claims of not viewing or receiving notification to be a valid reason for late test administration or rescheduling of a test component.

Yes, I have read and understand the above information.

*QUESTION 3

REQUIREMENTS:

Which of the following Doctorate degrees do you currently possess?

- Psychology
- Educational Psychology

- Education with the field specialization in Counseling Psychology
- Other discipline deemed equivalent by the State of California Department of Consumer Affairs, Board of Psychology
- None of the above.

***QUESTION 4**

For the previous question, please specify below:

- Name of Institution that conferred your Doctorate degree

If this does not apply, please indicate "N/A".

***QUESTION 5**

Did you attach a copy of your Doctorate degree to your application?

- Yes, I have attached a copy to my application.
- No, but I will provide it within 7 calendar days of submitting this application.
- No, I do not have a Doctorate degree.

***QUESTION 6**

LICENSE:

At the time of hire, will you have a Psychologist license issued by the State of California Department of Consumer Affairs, Board of Psychology?

- Yes, I already have the license.
- No, but I am in the process of obtaining the license.
- No, I do not have the license, nor do I intend on obtaining one.

***QUESTION 7**

If you indicated YES to the previous question, please specify below:

- License number, if applicable
- Completion Date or Estimated Completion Date
- Institution Issued (e.g., State of California Department of Consumer Affairs, Board of Psychology)

If this does not apply, please indicate "N/A".

* Required Question