

Christ Presbyterian Church

925 N. Sarival Avenue

Goodyear, AZ 85338

www.cpcgoodyear.org

Position Description

Title

Pastor for Youth, Family, and Outreach

Our Mission

Loving God, Serving His World, Changing Lives

Our Vision

In joyful gratitude to God, we are reaching out with the love of Jesus to create a community where everyone belongs. By the power of the Spirit we are building lifelong disciples, equipping faithful servants and growing healthy families to impact the world.

Position Summary

Christ Presbyterian Church is looking for a pastor who will become a part of a cohesive, supportive staff team to help the church fulfill our mission and vision. The new pastor will have primary leadership in the three interrelated areas of youth ministry, ministry to families and church outreach. As a pastor on staff, there will also be general pastoral activities as a part of the calling. Development in these areas is essential to the continued growth and health of the church and we look forward to finding someone who is both passionate and gifted in these ministries.

Key Responsibilities

Youth

- Provide a balanced youth program that includes study, service, and play
- Organize and oversee weekly youth activities, and major events such as conferences, camp and trips
- Grow deep disciples by engaging youth in the integration of Bible and real life
- Grow the volunteer base including equipping, mentoring, and support
- Champion youth ministry within CPC
- Help equip parents to understand and live out Christian and cultural principles

Family

- Partner with the Children's Ministry Director to nurture and care for our families
- Strategize with church staff and Elders on how CPC can be more attractive and engaging to families
- Initiate activities to bring families together
- Initiate programs to equip families in marriage and parenting

Outreach

- Support the communications efforts of CPC to expand outreach to the community and to inform the congregation of opportunities to participate and serve
- Evaluate and improve systems, projects, tools and vision for effective outreach
- Work with Deacons, Greeters, Session Outreach, and First Impressions ministries
- Work with Session Missions ministry
- Engage in and build community relationships

Position Description (continued)

General

- Reports to the lead pastor and the CPC Session of Elders
- Perform occasional worship leadership, preaching, and administration of sacraments
- Perform pastoral care and occasional weddings and funerals
- Work with the lead pastor and Session of Elders to advance strategic planning
- Participate in regular meetings with staff, Session, and lead pastor

Personal Characteristics

- Easily builds personal relationships with youth, their parents, and volunteers
- Demonstrates a missionary mindset and commitment to evangelism
- Models a strong spiritual life in Christ
- Practices healthy spiritual disciplines
- Is an effective oral, written, and media communicator
- Works well with different cultures

Qualifications

- Possesses a solid Christian background and theological education
- A seminary degree or the equivalent in education and experience
- Willingness to be bound by the Essential Tenets of the Christian faith as outlined by our denomination ECO (Evangelical Covenant Order of Presbyterians)
- A healthy, growing, personal relationship with Jesus, grounded in personal spiritual disciplines and expressed outwardly in a Christ-like lifestyle

Compensation

- A competitive salary based on experience
- Health insurance
- 4 weeks of vacation annually
- Pension Plan
- Reimbursable expenses
- Housing allowance if ordained
- Continuing education and miscellaneous expenses allowance
- Relocation assistance available
- Monthly coaching by a licensed, professional coach for one year

How to Apply

We appreciate your interest in our Pastor position and ask that you provide the following:

- A cover letter highlighting relevant experiences, qualifications, and strengths for this position
- A resume and Statement of Faith
- A link to video of your teaching
- Please email your application materials to: apsc@cpcgoodyear.org
- References will be requested later in the process