COMMUNITY PRESBYTERIAN CHURCH

VENTURA, CA

OPPORTUNITY PROFILE: LEAD PASTOR

A community of growing disciples, growing disciples.

Community Presbyterian Church, 1555 Poli Street, Ventura, CA 93001

COMMUNITY PRESBYTERIAN CHURCH

Community Presbyterian Church Ventura is seeking a candidate for Lead Pastor. We are located in Ventura, California, on the Pacific coast between Los Angeles to the south and Santa Barbara to the north. Ventura is a coastal community that has a great climate, friendly people, beaches, great surfing, a pier, hiking trails, parks, a thriving downtown district, and great restaurants. Ventura is also home to a lovely harbor, the Channel Islands National Park Visitor Center, and a spectacular coastline featured in movies, TV, and commercials. While we won't say it's heaven, the locals do call it paradise!

MISSION & VISION

Community Presbyterian Church Ventura's (CPC) mission is to be "a community of growing disciples, growing disciples." Together we follow Jesus, share His love with others, and teach His ways that we might flourish as disciples of Jesus in an intergenerational church. Our mission is an extension of our 150 plus year history here in Ventura, a history of raising people up in faith, growing them into disciples of Jesus, and sending them into the world to serve Christ.

OUR VALUES

Everything at CPC is shaped by and filtered through the following values:

· **Prayer and Worship –** In everything we come to the one Jesus taught us to call "Father," enabled by the Holy Spirit given to us. We gather around Him, retell the great biblical story, and find our place in this story.

· **Community –** Jesus has brought us together, adopted into the family of God, now brothers and sisters reconciled to God and to one another.

· **Compassion –** Prayer and worship form the community which is marked by compassion for others. Mercy and grace flow freely.

· **Life-change –** Christ-centered communities of compassion result in personal transformation.

· **Mission –** Motivated by love, we are transformed, and our inward focus turns outward. We step out of our comfort zones and become Jesus' hands and feet, loving our neighbors locally and globally.

· **Investing in the Next Generation –** We empower and equip parents and other adults to take interest and make a difference in the lives of our children and youth that they might live for and serve Jesus.

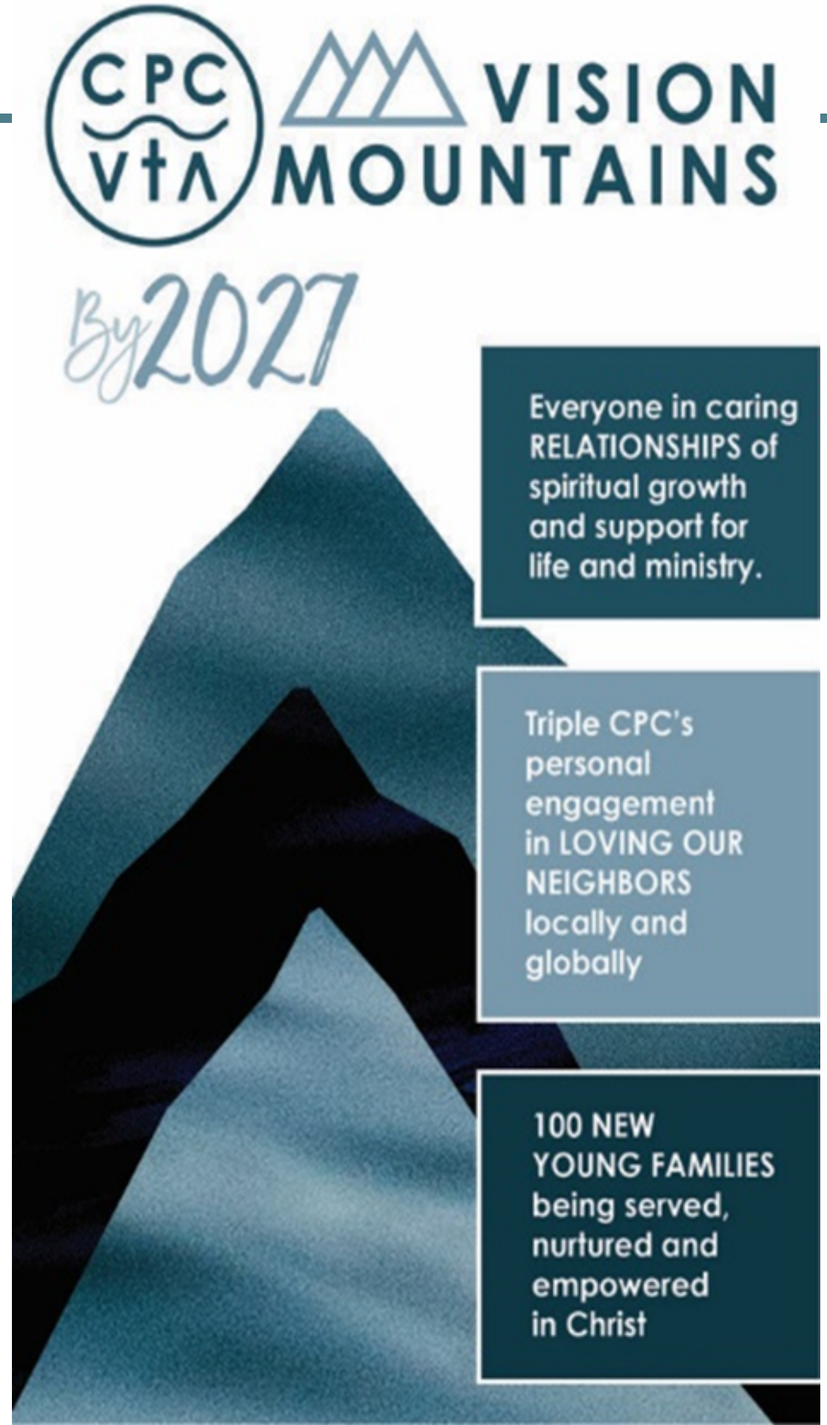
OUR VISION

Where are we going? Our five year vision...by 2027

Everyone in caring RELATIONSHIPS of spiritual growth and support for life and ministry.

Triple CPC's personal engagement in LOVING OUR NEIGHBORS locally and globally.

One hundred NEW YOUNG FAMILIES being served, nurtured, and empowered in Christ.



CONGREGATIONAL LIFE

Congregational life at CPC has many forms. Our Sunday worship begins with a 9:00 AM service with some traditional elements, followed by a 10:30 AM service that is more contemporary. There are adult and youth Sunday School opportunities at one or both services. At noon is CPC Espanol, a Spanish language service.

During the week, both on and off campus, opportunities include Men's and Women's Bible Studies, Young Adults and Home Bible Study Groups, Midweek Youth Groups, Saturday Men's Breakfast, Single Again, Pint and Ponder, Food Outreach, VBS and Samaritan's Purse. Deacons Care Ministries serves the congregation through home visitation, benevolence, compassion meals, wellness checks, card ministry, home communion, and prayer.

CPC Preschool Ministry offers a quality part-day Christian education program for children 6 weeks to 5 years of age. Long recognized as one of the finest preschools in Ventura, it serves 150 children with a staff of 19 that is excellent and highly qualified. Our Preschool is a vital ministry to our community and church, as 75% of the children come from non-churched families. MOMS (Making Our Mothering Significant) is a ministry that also serves the mothers of our Preschool and community.

CPC MISSIONS

Community Presbyterian Church has a rich history of involvement with our ministry partners located in places across the globe, including Turkey, Albania, Mexico, Sierra Leone, Ukraine, Romania, and right here at home at City Center (transitional housing), Tender Life (crisis pregnancy center), Food Outreach, and many others.

Food distribution in Ukraine

Women's Vocational School in Sierra Leone

Baptism in Turkey

A FEW NUMBERS

Ventura's Population

110,000 with a median age of 40

Ventura's Ethnic Groups

Caucasian: 54%
Hispanic: 37%
Black/Asian/Other: 9%

Employment Demographics

White collar/office employment makes up 59% of the jobs in Ventura with the remaining 41% blue collar/laborer level. The largest employers involve educational services, health care, and government.

Local Mission Field

Only 45.6% of Ventura residents identify as religious

Weather

Daily temperature typically varies from 64°F to 76°F year-round

We are a member congregation of **ECO: A Covenant Order of Evangelical Presbyterians.**

Weekly Sunday Attendance

9 AM - 135
10:30 AM - 75
(with growing online attenders!)

CPC Members

(roughly) 250
Covenant Partners

CPC Operating Budget

2022-2023 CPC Church:
$1,300,000
2022-2023 CPC Preschool:
$541,000

CPC Affiliated Community Groups

Men's Saturday Breakfast
Women's Tuesday Bible Study
Single Again
Pint & Ponder
Children's Groups
Middle School & High School Groups
Young Adults Group
Food Outreach
Home Bible Study Groups

THE LEAD PASTOR POSITION

Community Presbyterian Church (CPC) Ventura is ready to call an experienced leader with a passion for shepherding God's people and reaching a new generation. For over 150 years CPC has committed itself to a broad ministry of prayer, teaching the scriptures, growing disciples, life together, equipping for ministry, investing in children and youth, and mission near and far. These are non-negotiables in our DNA. Our newly discerned values and 2027 vision provide needed focus. We seek a prayerful, Christ-centered, relational pastor – a strategic thinker who recognizes the potential of our vital and historic place in the Ventura community, takes hold of our values and vision, and partners with us in our promising next chapter of life and ministry.

LEADERSHIP AND PERSONAL CHARACTERISTICS

- Transparent leader who knows, reflects, and presents the person of Jesus
- Effective teacher offering clear, livable guidance from the scriptures and the Spirit
- Creative mobilizer who embraces the mission, values, and vision of CPC Ventura
- Culturally fluent evangelist
- Non-anxious presence who can lead with courage through change
- Humble shepherd who is relational and compassionate
- Team player-coach who listens, empowers, inspires, and makes decisions
- Developer of people

THE LEAD PASTOR POSITION

REQUIREMENTS

- If not ECO ordained, then adherence to ECO Essential Tenets and polity (https://eco-pres.org/constitution/), with a readiness to transfer current credentials/ordination into ECO as soon as possible
- Master of Divinity degree or equivalent in ministry essentials at master's level
- Experience in a multi-staff environment
- Accountable to Session according to CPC's blend of ECO polity and "policy governance"

DESIRABLE

- Three years' experience as head-of-staff leading and mentoring a team
- Understanding of and experience in a California coastal community
- Successful experience in community outreach

COMPENSATION - BENEFITS

- Salary commensurate with experience
- Health benefits and housing allowance as specified by ECO
- Four weeks vacation
- Two weeks study leave

ADDITIONAL INFORMATION

Community Presbyterian Church: https://www.cpcventura.org/
ECO Website: https://eco-pres.org/
City of Ventura: https://www.cityofventura.ca.gov/
County of Ventura: https://www.ventura.org/
Downtown Ventura: https://downtownventura.org/
Ventura Harbor Village: https://www.venturaharborvillage.com/

HOW TO APPLY

APPLICANTS ARE ASKED TO PROVIDE:

- Cover Letter (letter of introduction highlighting relevant experience and strengths)
- Resume
- Statement of Faith
- Links to at least three recorded sermons
- Minimum of three references

Please submit to **cpcpnc2022@cpcventura.org**