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## EXECUTIVE SUMMARY of the POSITION

# Director of Children's Ministries

### Job Overview

Trinity Wellsprings Church is a crazy-awesome place to work as a Director of Children's Ministries!! The church is located on a barrier island 60 minutes SE of Orlando and 10 minutes south of Cocoa Beach. Our church is located near beautiful beaches in the wonderful beachside town of Satellite Beach, Florida. Our church staff culture models authentic relationships, encouraging one another daily, enjoying life together, and lots of laughter. Come make fully-alive missional disciples of Jesus Christ with a Christ-centered, Gospel-driven, and Relationally-authentic church family.



### Position Qualifications

**A contagious love for people & children?** (*You got to make the "main thing, the main thing".*)

**A passion for being and making disciples of Jesus Christ?** (*No one can **make** disciples without first **being** a disciple.*)

**Ready to fall in love with a wonderful local community?** (*We love our little neck of the woods...er...our little stretch of the beach!*)

**Excited to bring passion to an enthusiastic church staff?** (*Our staff is high on passion, high on authenticity, and high on encouraging one another daily in a great staff environment!*)

You've got to answer a hearty "Yes" to all these questions before you even THINK of applying!! **How to Apply:** Trinity Wellsprings Church is now accepting applications. Please submit the following application to Rev. Dr. Jason Carter, Senior Pastor: [jcarter@TrinityWellsprings.com](mailto:jcarter@TrinityWellsprings.com)

Trinity Wellsprings Church website:  
[www.TrinityWellsprings.com](http://www.TrinityWellsprings.com)

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## MORE INFORMATION ABOUT THE POSITION

### Director of Children's Ministries

#### TWC Mission Statement:

*Being and making fully alive missional disciples of Jesus Christ who overflow into our community and world.*

#### TWC Core Values:

- **Christ-Centered:** Jesus is central to everything we believe and do. Our people and programs long to overflow from the fullness of Jesus.
- **Gospel-Driven:** We believe the gospel is the most joyful, most life-giving, and most transformative news on planet earth.
- **Relationally Authentic:** Relationships matter. Authenticity counts. Sharing life together is at the core of who we are.
- **Glorifying God:** Humanity's chief end is to glorify God and enjoy Him forever. God gets all the praise and glory in building up His church.

#### The Church:

Trinity's membership grew steadily until 1972 when NASA's Apollo program abruptly ended. Thousands of people left Brevard County and Trinity's membership dwindled to 40. Yet Trinity held fast to the promises of God and rebuilt the congregation to the approx. 500 Covenant Partners that today trust Christ alone for salvation.

Trinity is characterized by a deep love for the Word of God built on the back of Life Groups who "do life" together in a warm and friendlier-than-typical church family. In 2012, Trinity Presbyterian Church voted to realign its denominational affiliation with *ECO: A Covenant Order of Evangelical Presbyterians*. In 2014, the church changed its name to Trinity Wellsprings Church to convey trust in the Triune God who overflows life and love to the world.

In 2017, Rev. Dr. Jason Carter began serving as the current Senior Pastor after a season of transition and change. Dr. Carter brings a missionary heart to the pastoral task as he spent several years involved in grassroots theological education in Spanish-speaking Central Africa training pastors and leaders for ministries of the gospel.

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## Personal Characteristics:

1. **Strong Christian Faith:** able to express a deep and robust personal relationship with Jesus Christ, investing time in an active devotional life, convey enthusiasm for sharing the gospel, manifesting a missional lifestyle. The candidate should understand that all ministry overflows from a life connected to the Triune God.
2. **A Heart for Children** willing to love and spend time with all kinds of children, being genuinely interested in their lives and spiritual development and growth in the Christian faith.
3. **A Relatable Personality:** able to warmly relate to children, to their parents, and to the entire congregation; someone with a good sense of humor who enjoys the unique dynamics of children's ministry.
4. **An Approachable Spirit:** possessing a gift for understanding and offering nurture, wisdom, and guidance for children from a biblical worldview; someone with good listening skills who is willing to take time for children and people.
5. **Team Player:** eager to empower others for ministry, work in a team environment with church staff, parent volunteers, and lay leaders.
6. **Organization and Planning Skills:** good manager of time, sufficiently organized in order to engage in long-range planning for programs and events, and balance the weekly demands to sustain a healthy and robust children's ministry program.
7. **Personal Integrity:** strong work ethic, a self-starter who thrives in collaboration with a team and is able to reach mutually-agreed upon ministry goals, someone who is honest, reliable, and trustworthy.

## Position Description:

The Director of Children's Ministries is responsible for providing leadership to all ministries of Trinity Wellsprings Church involving nursery thru 6<sup>th</sup> grade students.

Specifically, the Director of Children's Ministries will....

1. Plan and lead children and leaders in "The Boardwalk" from nursery thru 6<sup>th</sup> grade students on Sunday mornings.

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2. Build a healthy relationship with parents, guardians, and lay leaders so there is a healthy participation from the congregation in children's ministry.
  3. Recruit parents and lay leaders to support Sunday morning programming.
  4. Direct the annual VBS summer program of approx. 150-200 children.
  5. Oversee and coordinate the nursery volunteers.
  6. Design and/or implement the weekly Bible lessons supporting the discipleship of Trinity's children.
  7. Attend staff meetings and consult with staff on a regular basis.
  8. Communicate effectively with parents, lay leaders, and the entire congregation in oral and written communication via phone, email, and designing of children's ministry related communications.
  9. Recognize the fluidity of the staff of the church to serve the ongoing needs of the church family and the wider community and be willing to use one's gifts, passions, and experiences within the wider body of Christ at Trinity Wellsprings Church as encouraged by the leadership provided by the Senior Pastor/Head of Staff.

### Qualifications and Experience:

1. **Education:** a minimum of Bachelor's degree.
2. **Theological Convictions:** in broad agreement with the "[Essential Tenets of Faith](#)" of *ECO: A Covenant Order of Evangelical Presbyterians*.
3. **Experience:** some experience either volunteering or working in a church setting (especially in children's ministries).

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## The Surrounding Community:

Trinity Wellsprings Church is located in Satellite Beach which resides on a beautiful barrier island community located in Brevard County (aka: “The Space Coast”). The church is four blocks from the beach!

Brevard County is a beautiful community to call home that features sandy beaches, plenty of surfing, beautiful sunrises and sunsets, boating along the Indian River and Banana River, two college campuses (Florida Tech & Eastern Florida State College), and a dynamic downtown area of Melbourne right across the causeways. The famous “Ron Jon” Surf Shop lies 10 minutes to the north to the adjacent city of Cocoa Beach.

Cape Canaveral and the Kennedy Space Center are must-see tourist attractions that draw people from all over the world for a visit. The Disney Theme Parks are a 60-minute drive from the church. Brevard County is home to a growing population bringing young professionals from all over the country.

## Accountability:

This staff position is under the direct supervision of the Senior Pastor/Head of Staff and under the general oversight of the Session of Trinity Wellsprings Church.

## Compensation:

1. The position is a full-timed salaried position with benefits.
2. Paid Time Off as outlined in Trinity’s Personnel Policies.

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## APPLICATION

### Part 1: Personal Information

Name: \_\_\_\_\_

Current Address: \_\_\_\_\_

Preferred Phone Numbers: \_\_\_\_\_

Email: \_\_\_\_\_

Social Media: \_\_\_\_\_

*If applicable* – Name of Spouse and Any Children: \_\_\_\_\_

### Part 2: Educational Background

Name of Institution	Dates Attended	Degree/Certification Achieved

### Part 3: Work History

*Please attach a resume along with this application.*

### Part 4: Video/Social Media Introduction

- Please provide a 2-4 minute video introduction of who you are and what you're about.
- Provide names or links to all social media accounts.

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## Part 5: Short Answer

Please send these questions along in a separate Word doc. or PDF.

\*\*\*Except for Question #1, feel free to keep these to a short paragraph.

1. Please write a brief (no more than one page) life story, giving whatever background you wish, and include your personal testimony.
2. Please read ECO's [Essential Tenets of Faith](#). Any questions? Any places of enthusiastic agreement or places of hesitancy to agree?

Please select 2-3 more questions from the ones below to answer in the **SHORT ANSWER** section:

PERSONAL

3. Share a specific incident or season when you experienced brokenness and how it shaped your life.

SPIRITUAL

4. Describe your relationship with God, how you keep it vibrant and growing. What spiritual practices feed your soul?
5. Describe 4-5 key characteristics, spiritual gifts, and/or skills that you would bring to this ministry position.

LEADERSHIP

6. What books have most significantly shaped your ministry?
7. How would you describe your leadership style?

GENERAL

8. What is the gospel? How would you explain the gospel to an unbelieving friend?

## Part 6: Signature

I certify that all the information in my application is accurate and true.

Signature \_\_\_\_\_ Date: \_\_\_\_\_