

WORSHIP PASTOR JOB DESCRIPTION

Lighthouse Christian Church (LCC) is seeking an experienced, full-time Worship Pastor for our non-denominational, multigenerational (predominantly Asian American) church in Bellevue, Washington. The Worship Pastor will oversee the worship ministries of LCC and engage our Lighthouse Community in creative and vibrant worship, so that God can be seen, people will feel loved, and lives can be changed into the likeness of Jesus. The Worship Pastor must model Christ-like character and see their work as essential to discipling our community, especially through music, scripture, and prayer.

Qualifications:

- A mature relationship with Jesus Christ that is clearly exhibited in the Pastor's life
- A pastoral heart and love for people
- Proficiency in leading worship with a strong vocal ability. Capable of leading with a guitar and/or keyboard is essential. Confidence in speaking and praying is desired.
- Gifted and experienced in musicianship. Musical knowledge and training are desired.
- Able to utilize a mixture of traditional and contemporary songs and hymns staying current on trends in worship music
- Able to develop and integrate various worship team members, coming from varying musical backgrounds
- Able to develop a team of gifted musicians that strives for musical excellence
- Knowledge of livestreaming, audio equipment and mixing sound
- Knowledge of Planning Center and ProPresenter
- Seminary Degree or other theological training is required.

Responsibilities

The Worship Pastor is responsible for:

- Leading worship at Sunday gatherings at least 3 times per month.
- Preparing, planning, directing, shepherding and leading worship teams involved in weekly Sunday gatherings.
- Providing leadership, vision, and passion for LCC in the area of music worship ministries that is in line with the overall vision, purpose, and mission of Lighthouse.
- Developing and mentoring individuals and teams in their knowledge of their instruments, vocals, sound, and technical capabilities
- Strengthening individuals and teams by helping them grow in their spiritual formation
- Overseeing worship at additional LCC gatherings throughout the year.
- Developing and administering an annual budget for the worship ministry in accordance with the financial policies of the church.

Relationships

- The Worship Pastor will report directly to the Lead Pastor, participate weekly in Sunday worship services, weekly staff meetings, weekly prayer meetings, and two semi-annual staff retreats. Active LCC membership and participation in bi-monthly member meetings is required.

- The Worship Pastor will practice and uphold LCC Staff Core Values
- The Worship Pastor will perform general pastoral ministries of the church such as pastoral care, teaching, counseling, visitations, etc.

Compensation

- Competitive salary with optional housing allowance designation
- Health, dental & vision Insurance
- Vacation, sick leave, paid holidays
- Retirement plan provisions as outlined in the LCC Employee Policy Manual
- Monthly allowance for continuing education and ministry expenses
- A two-year commitment is required.

About Lighthouse Christian Church:

Website - <https://lighthousechristian.church/>

Interested Candidates:

- Please email to susan.stimac@gmail.com:
 - a curriculum vitae in PDF form,
 - include three references,
 - at least two recent video clips of you leading worship, one with a fast tempo and one with a slow tempo
- Please use “Attention: Worship Pastor Search” as the subject line of your email.
- Please submit your application by **May 31, 2022**.

LCC Staff Core Values

1). Lead a spiritually surrendered life.

Bring the gift of a self that is fully yielded to the Holy Spirit. Approach your work and your life with a Spirit-controlled heart.

Therefore, I urge you, brothers and sisters, in view of God's mercy, to offer your bodies as a living sacrifice, holy and pleasing to God--this is your true and proper worship. – Romans 12:1 NIV

2). Maintain an infectious, optimistic, and enthusiastic attitude.

Ask people with whom you work, “What can I do to help you?” Expect to be a team player who has the best interests of the team at heart.

Then the officers shall add, Is anyone afraid or fainthearted? Let him go home so that his fellow soldiers will not become disheartened too.” - Deuteronomy 20:8 NIV
Therefore encourage one another and build each other up, just as in fact you are doing. - 1 Thessalonians 5:11 NIV

3). Engage co-workers in honest communication.

Let's not allow things to go underground. Conflict resolution and meaningful communication must take place in an environment of openness, truth telling, and sensitivity.

Therefore, each of you must put off falsehood and speak truthfully to your neighbor, for we are all members of one body. – Ephesians 4:25 NIV

4). Approach your work with intensity.

Maintain a fervent and dedicated spirit that perseveres in the midst of difficulty. Put your hand to the plow and don't look back! Do all you can heartily and serve the Lord with fortitude.

Work willingly at whatever you do, as though you were working for the Lord rather than for people. Remember that the Lord will give you an inheritance as your reward, and that the Master you are serving is Christ. – Colossians 3:23-24 NLT

5). Honor and value volunteers.

Motivate and encourage the lay people and support staff around you by giving them words of encouragement and appreciation whenever you have an opportunity. Write the note, make the call, give the gift that says, "You and your ministry matter to God."

Show proper respect to everyone, love the family of believers, fear God, honor the emperor. I Peter 2:17 NIV

6). Keep one eye on eternity.

Don't lose the big picture and God's ultimate desire and plan for your life and ministry. Remember why you're in this.

Therefore, my dear brothers and sisters, stand firm. Let nothing move you. Always give yourselves fully to the work of the Lord because you know that your labor in the Lord is not in vain. I Corinthians 15:58 NIV

7). Get on your knees.

Pray for God's supernatural intervention in the life of this church, your family, your ministry and your personal walk with Jesus. Humble yourself before God and expect him to do great things as you seek to serve him with all your might.

Be cheerful no matter what; pray all the time; thank God no matter what happens. This is the way God wants you who belong to Christ Jesus to live. – 1 Thessalonians 5:16-18 The Message

Give all your worries and care to God, for he cares about you. – 1 Peter 5:7 NLT