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| Job Title: | Youth Ministries Director | Job Category: | Youth Ministies |
| Department/Group: | Education Department |  |  |
| Location: | Altadena Baptist Church  791 E. Calaveras St.  Altadena, Ca 91001 | Travel Required: | Only local for outings |
| Level/Salary Range: | $30,000 - $35,000 annually | Position Type: | Part-time |
| HR Contact: | Senior Pastor | Date Posted: | January 1, 2022 |
| Will Train Applicant(s): | Employee will be trained by pastors | Posting Expires: |  |

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| External Posting URL: | External Posting URL |
| Internal Posting URL: | Internal Posting URL |

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| Applications Accepted By: |

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| Email: altabapconnie@aol.com Subject Line: Youth Ministries Director | Mail: Pastor Connie DeVaughn Altadena Baptist Church  791 E. Calaveras St.  Altadena, Ca 91001 |

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| Job Description |
| Role and Responsibilities  * Conduct outreach and use social media to recruit new kids and families * Develop relationships with kids (elementary age), youth (jr high and high school) and young adults (18-25) and mentor them. * Review current activities for kids, youth, and young adults and decide whether they should be continued or replaced with something else. * Develop and implement new activities, classes and events for kids, youth, and young adults * Work with team of volunteers to coordinate activities for young kids, kids, youth, and young adults * Actively listen to and work with kids and youth to develop activities – have a collaborative relationship with them. * Attend regular staff meetings with pastors and church staff and integrate activities into overall church vision/plan. * Be available some evenings, weekends and on Sundays to lead activities (e.g. youth group on Friday night, youth outings, and Children’s Church on Sunday morning.)  Qualifications and Education Requirements  * Ability to work with kids through young adults. * Knowledge of youth, social justice, and theology. * Good communication skills * The ability to plan and implement something new * Excellent organizational skills * Visionary skills * Creativity * The ability to follow through on ideas * Marketing/social media/outreach skills * Openness to trying new things * Ability to think outside the box * Experience working with kids, youth, and young adults * Some education/BA in related field preferred  Preferred Skills Effective communication skills working with diverse members of the community  Collaborative leadership and involvement in a team effort Preferred personal qualities Positive lifestyle characteristics of leaders as described in the Bible  Evidence of regular investment in personal, professional, and spiritual growth  Enthusiastic support and participation in ABC’s vision and doctrinal essentials  Engaged in regular personal Bible study and prayer  A commitment to developing, training, and discipling youth and volunteers  **Applicants:**  If interested, you shall provide a cover letter giving a brief description of yourself, your personal testimony, and your philosophy regarding worship, both personal and corporate. You shall provide a resume explaining your education and experience. Video links that display you leading worship.  About Altadena Baptist Church  Our paid staff consists of one lead pastor, one associate pastor and one office staff person. We are working toward hiring a part-time youth leader. Our average Sunday attendance is approximately 60 adults and 5 children in-person, and 25 on-line. Multiple generations of families are longtime members, offering stability in a constantly changing world. ABC has a deep history of supporting civil rights, and actively integrated the church membership in the early 1970s. The church maintains a strong multi-cultural membership, consisting of approximately 25% Black, 35% Caucasian, 15% Filipino, and 15% Hispanic et al.  ABC has a deep history of supporting women’s rights, becoming one of the first churches in the Baptist General Conference (Converge) to ordain women – our lead pastor is a woman.  ABC is open and inclusive to all, regardless of color, gender, orientation, age, or economic bracket.  Altadena continues to be incredibly diverse in every sense of the word. We feel a deep call to be a representative neighborhood church to the Altadena community, while maintaining a strong understanding of the global context of Christ’s work through partnerships and global outreach.  Our Mission Statement is “together we seek to 1) grow in Christ, 2) cherish every person and 3) live the Word.  Our Values Statement is “we follow Christ by affirming in our lives and our fellowship the values which are important to Him: love, faith, integrity, community, and inclusivity.” |

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| Reviewed By: | Name | Date: | Date |
| Approved By: | Name | Date: | Date |
| Last Updated By: | Name | Date/Time: | Date/Time |