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| Job Title: | **Campus Pastor** | Ministry Area:  | Adults |
| Reports to:  | Executive Director | Position Type: | Ministry |
| Work Schedule: | Varies, but normally Sunday-Thursday (days)(Occasional evenings and weekends as needed)  | Fulltime or Part Time | Fulltime  |
| Hours/Week: | 40-50 | Salary Range: |  |
| Benefits Eligibility:  | Yes | FLSA Status:  | Salaried exempt |
| Other:  |  | Location: | Arlington |
| Job Summary |
| The Arlington Campus Pastor will be the on-site lead and shall serve at the Advent Arlington Campus. They will model Advent Presbyterian Church's DNA with a shepherd's heart. |
| Campus Pastor Profile  |
| **Fits Advent DNA*** People over program
* Passionate relational faith over perfect theology
* Ascribes to the EPC Essentials
* Active, moving and energetic approach to ministry
* Warm, relaxed, informal and a sense of humor

**Shepherd's Heart with Strong Relational Skills*** Actively connects with people outside and inside the church
* Does “contact work” - invites and checks-in on people
* Handles conflict well
* High capacity for relationships (not just a few deep friendships)
* Chooses Starbucks with friends over reading and study
* Ability to counsel people through life’s adversities
* Pastoral shepherd that walks with people through life

**Team Builder/Team Player*** Understands the value of and practices ministry by team
* Recruits, trains, and leads teams successfully
* History of building both staff and volunteer teams
* Ability to develop team leaders and willingness to empower them
* Willing to listen, accept input and directions from others
* Knows how to work with others to achieve results; plays team ball

**Excellent Communicator of Vision and DNA*** Able to transfer church culture & vision from the platform, interpersonally and digitally
* Though they may preach some, this is not a primary preaching role

**Implementor*** Takes initiative
* Driven to execute and deliver
* Works through adversity
* Has consistently led active ministries - always working to grow, improve, build

**Prioritizes Evangelism and Neighborhood Engagement*** Willing to live in Arlington, TN and to invest in Arlington as a whole family
* Has a desire to see people come to faith and demonstrates it through actions and relationships
* Builds relationships with people not in the church

**Buys in to our Church, our model and our vision*** Willing to lead from a 2nd chair
* Desire to effectively carry out the church’s mission wins over desire to be a primary preacher or creator of vision

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| **Job Responsibilities** |

* Provide leadership to staff and volunteers at the Arlington Campus including the recruiting and raising up key leaders who oversee core ministries
* Oversee the team of campus ministry leads (core ministry pillars, e.g., Children, Students, Worship, First Impressions, etc.)
* Provide oversight and execution of weekend experience; connect relationally with the congregation and leadership; provide up-front leadership and communication; preach occasionally
* Provide pastoral care to campus including crises, weddings, funerals, etc.
* Coordinate/plan/execute campus specific community initiatives
* Oversee campus budget
* Ensure campus specific ministries are developed and that leaders are equipped, resourced and fully aligned with Advent Presbyterian ministry philosophy; participate on a regular basis with overall staff team
* Work closely with central ministry leaders to ensure excellence and effectiveness across ministry areas
* Participate in staff meetings, providing up-to-date information about Advent Arlington Campus
* Keep the Executive Director thoroughly informed of staff accomplishments, concerns and future plans
* Maintain excellent relationships and open communication with all staff
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| Qualifications and Education Requirements |
| * Some seminary
* 3-5 years’ experience in multi-staff church or equivalent
* Ordained in the EPC, or willing to be ordained in the EPC or network that affirms EPC essentials

https://epc.org/about/beliefs/ |
| Other Skills, Knowledge and Special abilities  |
| The successful candidate must be a fully devoted Christ-follower, called and dedicated to and fully be supportive of the ministry of Advent Presbyterian Church and its leadership team; This individual’s commitment to Christ will be evidenced in their personal life, family relationships, and ministry |
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| Created By: | Alan Bugg | Date: | 10.04.2021 |
| PC Review By: |  | Date: |  |
| Approved By: |  | Date: |  |
| Last Updated By: |  | Date/Time: |  |