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| Job Title: | | **Campus Pastor** | Ministry Area: | Adults |
| Reports to: | | Executive Director | Position Type: | Ministry |
| Work Schedule: | | Varies, but normally Sunday-Thursday (days)  (Occasional evenings and weekends as needed) | Fulltime or Part Time | Fulltime |
| Hours/Week: | | 40-50 | Salary Range: |  |
| Benefits Eligibility: | | Yes | FLSA Status: | Salaried exempt |
| Other: | |  | Location: | Arlington |
| Job Summary | | | | |
| The Arlington Campus Pastor will be the on-site lead and shall serve at the Advent Arlington Campus. They will model Advent Presbyterian Church's DNA with a shepherd's heart. | | | | |
| Campus Pastor Profile | | | | |
| **Fits Advent DNA**   * People over program * Passionate relational faith over perfect theology * Ascribes to the EPC Essentials * Active, moving and energetic approach to ministry * Warm, relaxed, informal and a sense of humor   **Shepherd's Heart with Strong Relational Skills**   * Actively connects with people outside and inside the church * Does “contact work” - invites and checks-in on people * Handles conflict well * High capacity for relationships (not just a few deep friendships) * Chooses Starbucks with friends over reading and study * Ability to counsel people through life’s adversities * Pastoral shepherd that walks with people through life   **Team Builder/Team Player**   * Understands the value of and practices ministry by team * Recruits, trains, and leads teams successfully * History of building both staff and volunteer teams * Ability to develop team leaders and willingness to empower them * Willing to listen, accept input and directions from others * Knows how to work with others to achieve results; plays team ball   **Excellent Communicator of Vision and DNA**   * Able to transfer church culture & vision from the platform, interpersonally and digitally * Though they may preach some, this is not a primary preaching role   **Implementor**   * Takes initiative * Driven to execute and deliver * Works through adversity * Has consistently led active ministries - always working to grow, improve, build   **Prioritizes Evangelism and Neighborhood Engagement**   * Willing to live in Arlington, TN and to invest in Arlington as a whole family * Has a desire to see people come to faith and demonstrates it through actions and relationships * Builds relationships with people not in the church   **Buys in to our Church, our model and our vision**   * Willing to lead from a 2nd chair * Desire to effectively carry out the church’s mission wins over desire to be a primary preacher or creator of vision  |  | | --- | | **Job Responsibilities** |  * Provide leadership to staff and volunteers at the Arlington Campus including the recruiting and raising up key leaders who oversee core ministries * Oversee the team of campus ministry leads (core ministry pillars, e.g., Children, Students, Worship, First Impressions, etc.) * Provide oversight and execution of weekend experience; connect relationally with the congregation and leadership; provide up-front leadership and communication; preach occasionally * Provide pastoral care to campus including crises, weddings, funerals, etc. * Coordinate/plan/execute campus specific community initiatives * Oversee campus budget * Ensure campus specific ministries are developed and that leaders are equipped, resourced and fully aligned with Advent Presbyterian ministry philosophy; participate on a regular basis with overall staff team * Work closely with central ministry leaders to ensure excellence and effectiveness across ministry areas * Participate in staff meetings, providing up-to-date information about Advent Arlington Campus * Keep the Executive Director thoroughly informed of staff accomplishments, concerns and future plans * Maintain excellent relationships and open communication with all staff | | | | |
| Qualifications and Education Requirements | | | | |
| * Some seminary * 3-5 years’ experience in multi-staff church or equivalent * Ordained in the EPC, or willing to be ordained in the EPC or network that affirms EPC essentials   https://epc.org/about/beliefs/ | | | | |
| Other Skills, Knowledge and Special abilities | | | | |
| The successful candidate must be a fully devoted Christ-follower, called and dedicated to and fully be supportive of the ministry of Advent Presbyterian Church and its leadership team; This individual’s commitment to Christ will be evidenced in their personal life, family relationships, and ministry | | | | |
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| Created By: | Alan Bugg | | Date: | 10.04.2021 |
| PC Review By: |  | | Date: |  |
| Approved By: |  | | Date: |  |
| Last Updated By: |  | | Date/Time: |  |