

**Youth Director**

**Job Description**

(Full Time, Salaried, Benefits)



**Job Overview**

Provide pastoral care and leadership to our youth ministry, and to reach out to teens in our community. Our youth ministry helps teens and families discover faith in Jesus, grow in love for God and others, and live as ambassadors of hope by the power of the Holy Spirit. We meet *weekly* for small groups, Sunday mornings for the worship service and youth gathering, *monthly* for service or social events, and *yearly* for retreats, service trips, and camp. To provide pastoral care and leadership for our youth ministry, and to do outreach work, you will report to our Adult and Family Pastor, have staff administrative support, and work closely with a team of volunteer leaders, students, and parents.

**Responsibilities**

Disciple and equip teen leaders and adult leaders to do youth ministry

Equip parents to help their teens grow as disciples of Jesus

Teach at weekly youth gatherings and on social media

Give pastoral support to teens and parents

Lead or participate in outreaches

Organize weekly, monthly, and yearly youth events

Partner with other youth groups in Davis for joint events

Maintain contact lists, consent forms, and event registration

Enhance our meeting rooms and ensure they are ready for events

Speak occasionally at school Christian clubs

**Key Requirements**

Growing relationship with Jesus Christ

Driving passion to disciple teens and reach out to unchurched teens

Experience developing leaders and leading teams effectively

Three years experience in youth ministry

Desire to work with a staff team, but also highly self-motivated

**FBC’s Investment In You**

Welcome into our staff relationships and rhythm of weekly staff meeting, quarterly discipleship huddles, and yearly staff retreats

Monthly training and mentor meetings with the Adult and Family Pastor

Guided book studies on youth ministry and leadership development

Access to our youth ministry library, subscriptions, and resources

One youth ministry conference a year

A lot of prayer, encouragement, and love!

If you want to join us, submit your resume and your answers to the questions below!

For questions about the job or to submit your resume and answers,

e-mail Neil, our Adult and Family Pastor, [neil@fbcdavis.org](mailto:neil@fbcdavis.org)



**Youth Director**

**Initial Questions**



1. Explain when and how you started following Jesus

2. Describe your walk with God now, areas in which you’ve grown, and what has helped you in this growth

3. What Christian community do you currently have in your life?

4. What are 4 of your strengths and passions?

5. What are 4 of your weaknesses?

6. What have been some of your ministry responsibilities/areas of service in the past?

7. Why do you love youth ministry?

8. What is your philosophy of youth ministry?

9. Why do you think you would be a great addition to our team?

10. Are you in agreement with the First Baptist Church Purpose and Beliefs (see website).

11. Provide references that can attest to your character, spiritual life, and church ministry. Please be sure that all references are expecting to be contacted.

    Name                    E-mail                    Phone

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