



*To Know Jesus and
To Make Him Known*

Walla Walla
Presbyterian Church
325 S. 1st Ave
Walla Walla, WA 99362
509-525-1093
info@wwpc.org





On behalf of the Associate Pastor Search Committee, we extend greetings from Walla Walla Presbyterian Church!

This ordained position, approved by our Session, combines two critical areas of our church's ministry: worship and discipleship. We hope that the lines between worship and discipleship will become so blurred that one is studying even as one worships, and one is worshipping even as one is studying God's word.

In order to do this, we are looking for a leader who can work with teams of paid and volunteer staff to provide direction for our worship life and discipleship ministries. The Associate will help shape the worship experience for the entire congregation in a way that reaches both long-time members and new guests. In the area of discipleship, the Associate will have the opportunity to impact the next generation of followers of Jesus and leaders in the church.

Our church is proud of our history regarding worship expression and leadership development. We embrace a wide expression of music and worship voices. They range from grand hymns, choral music, organ, and liturgy to contemporary music and adaptive forms of worship. Over the years, we have helped lead, and disciple over 50 full-time church workers, ministers, and mission workers into their life's calling.

We are seeking a creative leader to join our experienced and dynamic team. Given the circumstances of the last year, there is much rebuilding and reconciling work to do both inside and outside the church. We are eager to find the right person to join our ministry and help shape a future for the witness of Lord Jesus in Walla Walla and beyond.



From Pastor Albert

*"Come help us build upon
our foundation and fashion
our future together!"*

Associate Pastor Search Committee





Our History

Walla Walla Presbyterian Church has deep roots in the local community since 1873, when a frontier mission was established as a Cumberland Presbyterian Church. Three years later, a team of pastors from Princeton Theological Seminary arrived in the Walla Walla Valley and established another church. In 1907, the two merged and, in 1912, moved into a new and larger building that could accommodate the merged congregations. This beautifully crafted building, on the corner of 1st and Birch, has remained the cornerstone of our church now for 109 years.

Where We Are Headed

In 2016, we started a visioning process to discover areas of opportunity and growth. We paid attention to the longings and hopes of our congregation and acknowledged our challenges. Based on input from the congregation, we developed three key ministry priorities: Worship: how we praise God together as a congregation; Welcome: being accessible and welcoming to all; and Work: the things we do to further God's mission in our community and world.



In 2019, we made exciting changes in the area of worship; and in 2021 we began a \$2.3 million project adding a much-needed elevator, providing complete access and turning what was a small lobby into an expansive and welcoming atrium for members, guests and fellow Christians we have yet to meet.

From Rev. Nate Dreesmann | Executive Director Ecclesiastical Support ECO

"Out of seminary, with ten years of ministry experience, I was looking for a supervisor that would refine and teach me how to be a pastor of a local church. I could not have asked for a better mentor in Pastor Albert Gillin. Pastor Albert Gillin told me during my candidating weekend that he had been an Associate Pastor and wanted to be as much of a mentor as I desired—and he delivered. I could not have asked for a better experience in ministry as I was treated as a partner, a colleague, and left prepared to serve as a pastor/head of staff due in large part to Pastor Albert Gillin"



Worship



Discipleship





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EXECUTIVE SUMMARY of the POSITION

Pastor of Worship and Discipleship

Job Overview

We are a multi-generational church with deep roots in our local community that is poised for growth and ready to set new goals. We are located in a beautiful small town in Southeastern Washington that offers activities for all four seasons and a very friendly community. Since 1873, our congregation has been living out our mission to know Jesus and make Him known, both locally and abroad. Currently, we are excited to be breaking ground on a significant building project that will make our church more accessible and inviting. As we open our doors and reach out to all who God would have us serve, we are seeking a pastor who will bring energy, creativity, and enthusiasm to our worship and discipleship ministries.

Short Job Description

Build authentic relationships in order to engage children, youth, and families in discipleship programs and outreach opportunities

Connect and bond generations within the church

Unite contemporary and traditional worship styles into blended services that allow our multi-generational congregation to worship together

Balance the use of your own skills and expertise with a collaborative approach to leading part-time staff, building volunteer teams, and working with church Mission Area committees

How to Apply

Submit application materials (see below) to info@wwpc.org. Check us out on our website www.wwpc.org, Facebook, Twitter, or Instagram for more information on what is happening in the life of our church.



POSITION: Pastor of Worship and Discipleship

PURPOSE:

Walla Walla Presbyterian Church is eager to identify and call a unique position of Pastor of Worship and Discipleship. The Pastor will provide strategic and creative leadership to a multi-generational congregation with deep roots in the Walla Walla community.

Guided by the Holy Spirit and working with the Pastor as Head of Staff, Session, church staff and volunteers, the Pastor will provide opportunities for all to hear the Word of God and proclaim Christ's love to others locally and abroad.

ACCOUNTABILITY:

This staff position is employed and evaluated by the Session. This position is under the supervision of the Pastor as Head of Staff.

EMPLOYMENT INFORMATION:

- This is a 40 hour per week full-time salaried position, with benefits
- The position includes two weeks of paid vacation annually following probationary period
- Advanced educational opportunities will be encouraged and budgeted

RESPONSIBILITIES:

- Recruit, oversee, equip, and guide staff and volunteer leaders in the areas of children's ministry, youth ministry, adult discipleship, and worship
- Provide a vision and strategy for outreach programming that promotes the love of Christ and His command to love one another locally and abroad
- Build positive, trusting relationships with congregational family members, showing genuine respect and care for each person and their individuality
- Preach sermons on a rotational basis that proclaim God's message with clarity, warmth, and conviction

- Pray for, encourage, and support all aspects of the life and ministry of Walla Walla Presbyterian Church
- Offer a pastoral presence in church services, community time, all-church events, and congregational care under the direction of the Pastor as Head of Staff
- Meet regularly with the Pastor as Head of Staff, Session, and other staff for planning and consultation regarding worship and discipleship
- Be involved and visible in the community, at events such as school or sports activities, in order to further the church's mission and work

EXPECTATIONS:

- Maintain an active and growing relationship with Jesus Christ
- Lead and manage in a wise, capable, collaborative, and creative manner
- Address the compelling and challenging subjects of the day without compromise; with grace supported by scripture
- Connect with people of various ages, races, cultures, occupations, lifestyles, and backgrounds
- Engage with others in an authentic and relational way that helps build connections, specifically between different generations
- Invest in positive working relationships with staff members and volunteers
- Demonstrate strong communication and organizational skills, as well as an ability to utilize or learn the church's scheduling and presentation software
- Exhibit a knowledge and appreciation of different styles of church music, and a willingness to create and implement an order of service that includes all of the musical and liturgical elements

QUALIFICATION AND EXPERIENCE:

- **Experience:** Experience with children or youth programming and/or experience leading various styles of worship
- **Education:** Master of Divinity or Theology from an accredited seminary or completing final coursework or internship to receive the Master's degree
- **Theological Convictions:** Agreement with the Essential Tenets of ECO, and currently ordained or able to be ordained in ECO

NONDISCRIMINATION AND EQUAL EMPLOYMENT:

Walla Walla Presbyterian Church will recruit, hire, call, train, and promote all persons in all job classifications without regard to race, creed, color, national origin, gender, age, marital status, religious affiliation except, when after careful study, religious affiliation is determined to be a bona fide occupational qualification, or physical, mental or medical disability unrelated to the ability to engage in job-related activities.

APPLICATION PROCESS:

Submit a cover letter stating your interest in the position, a CV of your education and volunteer and professional work experience, and the names and contact information of three references.
(References will not be contacted without prior notice and your written permission)

Please submit all application materials to: info@wwpc.org



Welcome to Walla Walla

