

The Well Covenant Church

PASTORAL SEARCH 2021

Contents

- Introduction - 02
- Job Description - 03
- Our Church - 04
- Our Town - 05
- Our People - 06
- An Invitation - 07



LETTER OF INTRODUCTION

QUICK FACTS

Congregation Size:

17-26 per Sunday

Composition:

Families, single adults and seniors

Spiritual Formation:

Mostly committed believers who are baptized and Bible knowledgeable

Ministries/Small Groups:

Weekly prayer meeting, Sunday Service Planning team, Homeless outreach

Supported Organizations:

Young Life, Love INC. (In the Name of Christ), Covenant Kids Congo (World Vision) Child Sponsorship.

WHO ARE WE?

We are The Well, a small Evangelical Covenant Church in Corvallis, Oregon. We are actively seeking a bi-vocational pastor.

We believe in strong and sincere interactions. We know we need one another, and our community is important to us. Our Chief Shepherd Jesus has faithfully led us to this point, and now we need an “under shepherd”. We are pretty healthy sheep, but we are missing the cover and authority that a pastor brings.

To this end, we’re looking for a person to guide and feed us with God’s Word. We know it is not the pastor’s job to “chew our food for us”, but to help us develop and exercise the spiritual gifts that we already possess.

We desire to live Christ-centered lives and boldly proclaim the gospel. Our hope is to find a pastor who can give us more confidence to share our faith.

To apply for this position or to inquire further, please submit your application by June 15, 2021.

Mailing Address:

The Well
PO Box 2166
Corvallis, Oregon 97339

Email Address: boutilij@gmail.com

Contact: Jordan Boutilier

THE WELL COVENANT CHURCH BI-VOCATIONAL PASTOR JOB DESCRIPTION

We are looking for a Lead Pastor who will:

Confess faith in Jesus Christ as Lord and Savior, and empower Wellians to engage the greater community through compassionate service and evangelism, desiring to witness for Christ and gather into the community the lost and unconnected.

Have a love for the Scriptures and ensure that services and ministries are grounded in the Word of God.

Trust in the inspiration and leading of the Holy Spirit.

Encourage prayer as a foundation for the church, leading by example.

Provide theological and pastoral oversight.

Serve alongside the lay leaders as a member of the leadership team to help discern, develop, and live out the Holy Spirit-inspired vision of the church. *

Oversee the Sunday Service Team in planning and leading gatherings. Incorporate gifted Wellians into worship, preaching, and teaching, and also seek to affirm and develop their gifts.

Be accountable to communicate with the leadership team to ensure decisions concerning budget, facilities, and the formation of ministry teams are made in a timely manner that is consistent with the vision of the church.

Take a relational approach to the congregation, and be available to meet with individual Wellians to mentor and equip them.

Develop and maintain connections with the ECC and PacNW Conference, being interested in exploring ordination in the Covenant Church if not already in process.

Be willing to know and develop relationships with local ministry partners, such as Love Inc. and local campus ministries.

Support the intergenerational nature of the church by recognizing and encouraging the gifting and contributions of children and young people.

Display a willingness to endure challenges in order to explore new styles/formats of church, embracing the uncharted, sensing what God is doing in our unique community and how to best mobilize this work to serve Jesus in Corvallis.

We Pledge to:

- Pray for you.
- Periodically review your compensation, desiring to be as generous as circumstances allow.
- Encourage balance in your life, knowing the importance of family life, rest, and spiritual renewal.
- Encourage you in the faith, seeking your best, and desiring to walk alongside you.
- Co-labor with you, recognizing that we all share in the ministry of the church.



OUR CHURCH



Mission Statement:

- We are a family who, by the power of the Holy Spirit, are followers and disciples of Jesus Christ.
- We believe God's Word is infallible.
- We believe in the power of prayer.
- We believe real transformation of lives occurs only through faith in Jesus Christ.
- We are committed to be the hands and feet of Jesus in Corvallis and the greater world.
- We are committed to learn to "do justly, love mercy, and walk humbly with our God."
- We believe our freedom in Christ compels us to graciously serve one another.

Affirmations:

- We affirm the centrality of the word of God.
- We affirm the necessity of the new birth.
- We affirm a commitment to the whole mission of the church.
- We affirm the church as a fellowship of believers.
- We affirm a conscious dependence on the Holy Spirit.
- We affirm the reality of freedom in Christ.

OUR TOWN



CORVALLIS OREGON

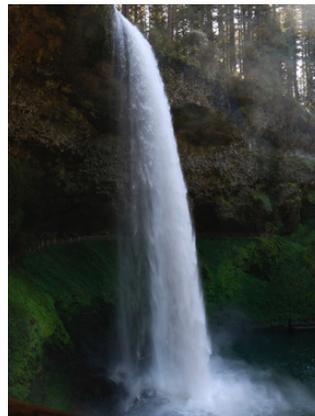
Corvallis Oregon is located in the center of the Willamette River Valley. Surrounded on 2 sides by mountains, it is 80 miles south of Portland, 60 miles east of the Oregon coast, and 80 miles west of the pinnacle of the Cascade Mountains. Corvallis is our county seat, (Benton County), and it is the home of Oregon State University (OSU Beavers), and Good Samaritan Regional Medical Center.

Corvallis' population is approximately 59,000, which includes the students at Oregon State. As such, the median age is just 26 years old. In this University town about 60% of the population have at least a bachelor's degree, with another 25% having attended some college or attained an associates degree.

The average household income in Corvallis is \$74,265 with a poverty rate of 25.65%. The median rental costs come to \$1,091 per month, and the median house value is \$330,500. Recently, homeless numbers have been rising.

Corvallis has a moderate climate. Though rainfall is common in the winter, summer days are most often sunny and average 74 degrees. Winter average high is 54 degrees. As a result, our summer grow season is prolific, supporting many U-pick farms, farmers markets, and farm to table restaurants. Recently, the Willamette Valley has become known for its Pinot Noir wine, and wineries dot the landscape.

Our historic downtown follows right along the edge of the Willamette River, and the waterfront park is a gathering area for families, walkers, bikers, and kids splashing in the fountains. Popular sports include kayaking, golf, mountain biking, skiing, fishing, hiking, snowboarding, and even surfing! Over 60 miles of hiking and biking trails fill the hills surrounding the town. Oregon State University sports provide entertainment and community spirit all year long.



MEET OUR PEOPLE

"The Well is Bible centered, small but personal, friendly and welcoming!"
-Gary



"We trust each other.... so we are open and able to see or hear how the Holy Spirit is working in each other as we 'put Jesus in the center' of our church." -Ron

"I love how the Well is all inclusive. Young and old are involved in all aspects of the church!" -Chris



"I have sensed God drawing us into a closer relationship with Him as we study and share His Word together. He is also drawing us into a closer relationship with each other. He has bonded us together into a family that is committed to Him, His Word and prayer." -Shirley

"The prayers and love of The Well have sustained me through and contributed to the healing of my cancer journey."
-Elaine



"In the future I desire to see God moving us in the same direction that I see Him moving us now. Closer to Himself, closer towards each other" -Jordan

"God has shown us that we don't have to fear the number of our congregation. Less people can be great too." -Emery



"I desire to see us become a strong witness of Christ's love and compassion in our community." -Stephanie

"I was drawn to the Well for two reasons, first, they major on the majors (Christ), and minor on the minor stuff. Second, they have always welcomed my kids as an integral part of the body."
-Josh



"Personally, I've seen God move through prayer at the Well." -Ariana

"Although we experience strong presence of the Lord as we live out our calling together as a 'flock', I think that we are vulnerable and somewhat static without the presence of a 'shepherd'. I believe a pastor would bring us protection and direction." -Pam



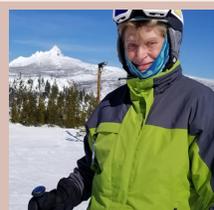
"I hope a pastor would bring a steady hand to keep us on track, and ideas for how to incorporate the giftings of members. I hope a pastor would embrace the simplicity we have found, but also help to give us structure in the direction we are going." -Cara

"I hope that in the future God will be able to help us help others and show Gods love." - Linnea



"I hope that God will move us to a place in the future where we can expand our outward focus." -Iris

"Our church helps us to stay humble and keep Christ as the Head." -Oliver



"I was very sad and lost after my divorce. I needed a church home and guidance on how to live out my faith and how to grow as a Christian. The Well has people who are strong in their faith and they walked alongside me and helped me to connect with Jesus and grow." - Lynn



An Invitation

The Well Covenant was established in 2004 and has seen many seasons with many wonderful people. In our current state of gathering, we have found ourselves rethinking what “church” looks like. Our focus is to not center on a building, programs, or fancy set-ups— but to be a body of believers solely centered on sharing the Good News of Jesus Christ and building community through being His hands, voice, and feet.

We invite you and your family to prayerfully consider God’s call to minister at The Well. We hope the information contained within this brochure gives you a glimpse of who we are and of life in Corvallis, Oregon. We look forward to receiving your application.

Sincerely,

The Pastoral Search Team