



WINDSOR ROAD CHRISTIAN CHURCH

2501 Windsor Road, Champaign, IL 61822 | Phone: 217.359.2122 | windsorroad.org

Job Title and overview

Minister of Spiritual Formation

To provide overall leadership, development, coordination, and oversight of all ministries within the Adult Ministries area; specifically: small groups, men's/women's ministries, and spiritual formation classes. The Minister of Spiritual Formation will also be a part of our Directional Leadership Team.

Reports to

Executive Minister

Responsible For

Spiritual Formation Administrative Assistant and servant volunteers in these areas: small groups, men's/women's ministries, spiritual formation classes

What we're looking for

A Christ-follower who has a heart for God, and a love for people. We are looking for someone who has experience recruiting, training, coordinating, and coaching volunteers, while also providing spiritual formation, leadership, shepherding, and execution of ministry plans. We see the Minister of Spiritual Formation as a developer and a manager, developing people in ministry and shepherding people towards a growing relationship with Christ.

Expected Outcomes

- Ministry vision and strategies that support the overall church vision and strategic plan.
- Spiritually healthy adults that passionately pursue Christ, loving God and love people.
- A multi-ethnic church environment reflecting Revelation 7:9-10, Psalm 1, Acts 17:11, 2 Timothy 2:2, and James 1:22
- A congregation that is educated in a Redemptive/Historical Christian worldview.



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- A dynamic groups ministry featuring participation by 80% of the average Sunday morning adult worship attendance.
 - Ministries that are fully staffed with volunteers.
 - Ministries that draw support from and provide support to other Windsor Road Ministries.
 - A Senior Minister who affirms your ability to pastor the flock.
 - Effective and collaborative staff relations and integration of effort.
 - Open communication to volunteers, staff, and Elders.

Job responsibilities

- Lead and Organize the groups ministry and spiritual formation classes.
- Oversee the Men's and Women's ministries.
- Develop and implement an ongoing strategy to recruit and train volunteers.
- Make Gospel relationships with believers from various ethnicities.
- Establish a ministry vision and strategic plan to include, but not limited to: Small Groups, Spiritual Growth and Care, and utilize digital strategies to augment in-person strategies.
- Pastoring and shepherding the flock via presence, conversation and prayer.
- Provide input to the annual budgeting process.
- Provide oversight and periodic performance reviews to subordinate staff.
- Perform Sunday morning duties as assigned.
- Wedding, funerals, hospital visitations, spiritual direction, as needed.
- Contribute to church publications.
- Other responsibilities and projects as may be assigned by the Executive Minister or Senior Minister.

Preferences

- 3+ years of experience in the local church or equivalent
- Seminary education
- Ordination by the local church in agreement with Windsor Road Christian Church's Statement of Faith

If you are interested in pursuing this job with Windsor Road Christian Church, please submit your resume to careers@windsorroad.org

