| **Tabernacle Associate Pastor - Role Profile** |
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| Role title | Associate Pastor |  |  |
| Reports to role | Senior Pastor | Location: Tabernacle United Methodist Church 5721 Methodist Road, Greensboro, NC 27406 |
| Mission: To equip disciples to go lead others to Christ. |  | Size /scope of Ministry: 400 active members with 2 services per Sunday. Alive is a contemporary service with a live band, and Traditional is a traditional service with Methodist hymns. Sermon content is delivered and customized to both congregational audiences. |
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| **Role purpose**The Associate Pastor will assist our Senior Pastor and Tabernacle staff to conduct the ministry of a growing church.  With the recent completion of Tabernacle's new Christian Life Center and the anticipation growing number of people seeking spiritual community, the increased need to shepherd and promote TUMC's vision for growth and service is needed.This person will share general pastoral duties, deliver sermons on occasion, and be committed to being part of the TUMC leadership team.The Associate Pastor will have strong relationship-building gifts and skills and a faithful Christian-believing/living spirit that translates to solidifying their belief and worship in our Lord.The Associate Pastor should have a strong and distinct self-discipline spirit, with a heart for Christ and a true call to ministry in a manner that is effective in the business of running a church.Handling the day-to-day activities in managing this role (side by side with the Senior Pastor), along with a heart that reaches and welcomes new and established families to our church congregation. |
| **Dimensions*** **Financial and Compensation guidelines:** Competitive salary based on background and experience.
* **People:** No formal direct reports. Candidate should demonstrate a proven track record of being a trusted team member who supports and loves a Christian team environment.
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| **Accountabilities*** Serve as an active leader of the church congregation by attending services, small Bible study groups, and various church events.
* Attend staff meetings, retreats, and other church functions, as needed/directed.
* Provide Leadership in worship services and, as needed, share sermon responsibilities with the Senior Pastor.
* The Associate Pastor's responsibilities will include a mix of regular business hours at the church office, church services, evening meetings, staff meetings, and other meetings should the need arise.
* Support the Senior Pastor in planning and implementing vision and ministry.
* Assist ministry leaders and assist the coordination and reinforcement of volunteer ministry leaders on Sundays and during the week with Bible study small groups.
* Provide Biblical counseling, prayer, and ministry to people as needed and directed by

the Senior Pastor. Pastoral care support with the Senior Pastor is a core responsibility for sharing visitation responsibility of visiting those who are sick or in the hospital as assigned by the Senior Pastor.**Accountabilities cont.*** Demonstrate a passion for ministering the Gospel of Jesus Christ and encourage our church members' spiritual growth and development.
* Welcome visitors and create ways for new guests to get plugged into our local body and ministry along with the staff and Senior Pastor.
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| **Knowledge, experience & capabilities** |
| **Critical knowledge*** Bachelor's Degree in Biblical studies or related field required.
* Demonstrated public speaking (preaching) and strong communication skills required.
* Thorough knowledge and understanding of Christian discipline and United Methodist doctrine and theology preferred.
* Excellent written and verbal communication skills and conflict management skills are required.
* Computer skills, including but not limited to MS Word, Powerpoint, Excel, and Outlook preferred.
* Social Media platforms such as Facebook and Instagram; video conferencing platforms such as Zoom preferred.
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|  **Abilities*** To serve a church with responsibilities that align with this position.
* To demonstrate preaching and teaching gifts.
* To reach and connect with a diversity of generations.
* To project a positive, patient, friendly, and professional/pastoral behavior and demeanor.
* To anticipate needs without oversight, focus on the tasks at hand with efficient follow-through, especially with staff volunteers' coordination in leading specific worship platforms at TUMC.
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| **Additional information**1. References:
* Pastor
* Of your preaching and/or teaching abilities
* Personal/Professional Character Reference(s)
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| **Please send resume and references by email to** **tabernacle@tabernacle-umc.org****, include in the Subject line, *Associate Pastor Application*.**  |
| Date:  | Signature Senior Pastor Manager:  |
| Date:  | Signature future Teammate:  |