

Position Focus Early Childhood Pastor

PURPOSE

To lead the Early Childhood component of Kids at IBC in a way that develops in kids a foundational understanding of our loving God and equips families in developing spiritual rhythms in their household. And to help IBC pursue the vision of more fully becoming a multiethnic church, formed in the way of Jesus for the sake of the world.

STATUS

Full-Time
Exempt

REPORTS TO

Children's Pastor

WORKS CLOSELY WITH

EC & Elementary Teams, Kids' Team, NextGen Group, Pastoral Staff and other ministries

DIRECT REPORTS

Early Childhood Coordinator
Key volunteers

QUALIFICATIONS

- » A deep and growing faith and personal relationship with Christ
- » A heart to see others come to faith
- » A love for children and the patience and wisdom to minister to kids at all levels
- » A heart to disciple and equip families
- » Prior Children's ministry experience, preferably working with early childhood
- » Understands the needs of parents and kids and responds accordingly
- » Leadership experience and success
- » Understands and implements the vision of IBC and Kids at IBC
- » Understands excellence and professionalism and works toward maintaining them

- » Assesses and evaluates current operations and implements creative improvements
- » Exercises good communication skills and organization skills

CONTINUING RESPONSIBILITIES

Champion the mission of Kids at IBC – *We join with families in making missionary disciples of children.*

Leadership of and advocacy for the kids and families in Early Childhood.

Model Godly, servant-leadership with staff and volunteers.

Work with EC Coordinator to create weekly developmentally appropriate lessons for birth through Kindergarten – for Sunday ministry and at-home resources.

Collaborate on ongoing, relevant methods of communicating with and training volunteers in the mission of Kids at IBC, lesson objectives, and classroom management techniques.

Support EC Coordinator and Volunteer Development Coordinator in recruitment, scheduling, and retention of EC Volunteers.

Pursue and grow in professional learning experiences/opportunities, i.e. trainings, conferences, retreats, etc.

Contribute to and participate in Children at IBC events, e.g. VBS, volunteer appreciation, Easter celebrations, etc.

Sunday Experience

Engage in ongoing and regular teaching of EC kids in Sunday worship.

Communicate and connect with Early Childhood families.

Shepherding



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Encourage and build connections with EC families.

Pray for and minister to the Kids' Staff Team.

Coordinate and oversee Child Dedication at IBC.

Top Priorities for Next 12 Months

1. Evaluate current Early Childhood ministry and collaborate with Kids' Pastor on plans for improvement.
2. Interact and connect with EC kids and families establishing relationships and identifying opportunities for deep connection.
3. Begin developing a graduated plan of spiritual development, which families can utilize for discipleship.

Approved by:
Approved date:
Reviewed (annually):