

High School Pastor Job Description

Role Title: High School Pastor

Reports To: Executive Pastor

Supervises: High School Director, High School Admin, High School Resident, High School Interns

TrueNorth High School Ministry

Position Description

1. Lead TrueNorth High School team of staff and volunteers in the creation and operation of a high school student ministry, including weekly services and routine special events.
2. Create a culture of discipleship and prayer by regularly spending time with team, volunteers, and students in discipleship/prayer spaces.
3. Plan and execute biblical teachings that function as catapults for our students in high school services.
4. Create and co-manage a high school student ministry calendar that will drive discipleship and relationship avenues
5. Direct the recruitment, training, and development of Leaders and Shepherds as needed to staff weekly programs (TrueNorth AM, TrueNinth) and special events.
6. Develop and co-disciple High School Senior student interns.
7. Co-lead a high school DGroup.
8. Cast vision and organize major events/retreats: Pursuing Passion, Spring Break, and Advance.
9. Design, plan, and conduct periodic parent meetings in order to meet the needs and expectations of families attending the church.
10. Assist in the development of an annual budget for high school student ministries and manage spending to budget.

Responsibilities

- Lead People: TrueNorth staff, DGroup Leaders, Shepherds, interns, and other volunteers
- Disciple Well: Develop long-term relationships with students. Create an environment that attracts High School Students within Grace as well as community outside of the church.
- Teach the Word: Serve as the primary Teaching Pastor for the High School Ministry. Communicate the Gospel and biblical principles in a creative and culturally relevant manner to Students

Other General Responsibilities

- Point to Jesus: Talk and stare at His example in the Scriptures.
- Execute Vision: Follow through and fulfill calendar of events and regular discipleship opportunities
- Be a Role Model: Maintain a spiritual fervent life in God through prayer and discipleship

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Ideal Qualifications

- Bachelors degree with 3+ years of student ministry experience
- Ability to lead and influence others through having a life in God worth imitating
- Strong communication and teaching skills (verbal and written)
- Project Management skills
- Strong interpersonal skills and awareness of personality functions
- Strong passion for students and young adults with a heart for Gospel focused, family-based ministry that discipless students to spiritual maturity.
- Excellent organizational and delegation skills
- Collaboration and strategic ability to work with other departments