

Dear Worship Candidate,

Christ’s Church is a church of 800+ in Federal Way, WA (a suburb outside of Seattle, WA). We are an elder led, Bible believing, exegetical preaching, gospel proclaiming, small group focused, Reformed, non-denominational Church. We are multi-generational and stress discipleship and biblical counseling at all levels of ministry.

Our Sunday morning worship experience consists of contemporary and traditional music. We love old hymns, new hymns, remade hymns, and new songs all with sound God-centered theology. Our current worship bands have been without a primary leader for almost 2 years and have capably led as men discipled in our church family. It is our desire to find the right Worship lead who can continue our intentional commitment to develop our next generation of worship leaders.

Our mission is “to make more and better disciples of Jesus” and everything we do is framed around the glory of God and the Gospel of Jesus Christ. Romans 11:36 says, “*For from him and through him and for him are all things. To him be the glory forever! Amen.”*

We are looking for a Worship Leader who is passionate and capable to lead our church family in praising God, mentoring teams of musicians and singers, and to shepherd God’s people throughout the week. We are looking for a leader who is skillful with music (Ps 33:3), qualified as a pastor (Titus 1:5-9, 1 Tim. 3:1-7, 1 Peter 5:1-4), and keeps Christ at the center of all ministry endeavors (Mt 6:33).

Our prayer is to find a leader who would be a great fit and partner in ministry who shares our beliefs, values and mission. Attached is a description of the position along with an application for employment.

If you are interested, please:

1. Review our website, our past worship services, and anything else that you want to know here: [www.ccfw.org](http://www.ccfw.org)
2. Read carefully through our attached position description of expectations and responsibilities.
3. Fill out the required application and include some video clips of worship leading along with your résumé. We will not accept an application without video clips.

Thank you for considering this opportunity,

Jeff Moorehead

Lead pastor

Caleb Kim

Life Groups and Discipleship Pastor

**Christ’s Church Employment Description**

**Worship Arts Director/Pastor Position**

**Position:** Worship Arts Ministry Lead

**Position Purpose:** To lead and grow our church’s musical worship ministry and worship support ministries (e.g., audio/visual; ushers, communion preparation team, décor)

**Reports to**: The Lead Pastor and Elders

**Relates closely with:** All Pastoral staff and ministry directors.

**Meets regularly with:** Ministry leaders under his supervision (one-on-one)

**Work Schedule:** Established by agreement with lead pastor (40-hour minimum; Sunday’s include two hours as volunteer) and regular days off (one day & a half) will be scheduled.

**Performance Evaluation:** Performed annually by Lead Pastor and Chairman of the Elders

**Competencies:**

* Meets qualifications of pastor/elder/overseer as outlined in I Timothy 3:1-7; Titus 1:5-9; I Peter 5:1-4
* Sound biblical theology (reformed Soteriology, alignment on some key secondary doctrines)
* At least 3 years’ experience in full-time worship leading.
* Communication skills in teaching, writing and interpersonal relationships.
* Competent in administration skills (cast vision, organization, supervision, build and nurture teams)
* Excellent public and people skills (shepherd’s heart)
* Self-starter and leadership initiative
* Team player and developer
* Competent in contemporary, traditional, and progressive music styles that promote intergenerational worship (relevant to younger and older generations alike)
* Working knowledge of audio/visual; videography preferred
* Ability to mentor young musicians and vocalists.
* Prefer age between 22-40 years old, married (not required)

**Responsibilities:**

* Provides oversight and development of the musical presentation of our worship in weekend services and all-church events.
* Provides oversight, shepherding and development of teams that support the musical presentation of our worship as needed:  audio/visual team, choirs/ensembles/soloists/worship teams, musicians, and orchestra.
* Provides oversight and direction for the following support ministries of our all-church worship experiences:  ushers, greeters, worship center décor, communion preparation team.
* Provides oversight for seasonal musical presentations that support the mission and emphasis of the event:  Christmas, Easter, other special worship events.
* Finds, develops, and incorporate new musicians and vocalists for the ministry.
* Supervise acquisition and maintenance of music technology equipment (with A/V coordinator)
* Prepares and supervises the annual budget needs of each ministry oversight.
* Recruits and develops ministry teams that assist the overall needs and goals of the Worship Arts ministry

**Expectations:**

1. Develop and manage personal spiritual life and related disciplines (i.e. Word, prayer, etc.) along with wife and family.
2. Support the overall mission, leadership, and ministry of the church verbally, attitudinally, and financially.
3. Agreement with Christ’s Church’s Statement of Faith
4. Perform sacerdotal duties as requested or needed (i.e., baptisms, weddings, memorials)
5. Attend and participate in leadership meetings and all-church events.
6. Provide a monthly progress report to the elder team.
7. Meet weekly with Lead Pastor and regularly with ministry leaders under your supervision.
8. Work closely with other staff members, administrative office staff and ministry directors as needed.
9. Involved in discipling and counseling other believers for spiritual restoration and reproduction in ministry and/or leadership.
10. Preach and teach as requested by the Lead Pastor.

**Application** provided pending initial contact and interview process.

**Compensation** and benefits will be discussed during interview process.

* Compensation: based upon experience and education
* Healthcare provided for self, spouse, and family (Health, Dental and Vision insurance)
* Other benefits include retirement (403b); vacation; housing allowance (for those ordained); cell phone stipend; conference training; business expense accountable reimbursement; pre-approved tuition reimbursement.

**Christ’s Church Application**

**Position:** Click or tap here to enter text. **Date:** XX-XX-XXXX

**PERSONAL**

Name (First, Middle, Last):Click or tap here to enter text.

Address (Street, City, State, Zip): Click or tap here to enter text.

Phone: XXX-XXX-XXXX Birthdate: XX/XX/XXXX Email Address: Click or tap here to enter text.

Marital Status: Single[ ]  Engaged[ ]  Married[ ]  Divorced [ ]  Widowed [ ]

Spouse’s Name (if applicable): Click or tap here to enter text.

Child(ren)’s Name(s) (if applicable): Click or tap here to enter text.

**EMPLOYMENT & EDUCATION**

***(If your resume answers all these questions adequately, it can be substituted for this part of the application.)***

May we contact your present employer? Yes [ ]  No [ ]

Current Employer: Click or tap here to enter text. Telephone: XXX-XXX-XXXX

Address: Click or tap here to enter text.

Employment Date: Start Date to End Date Starting Salary: Enter Here Ending Salary: Enter Here

Position & Job Description: Click or tap here to enter text.

Supervisor’s Name: Click or tap here to enter text. May we contact this person? Yes [ ]  No [ ]

Reason for leaving this position: Click or tap here to enter text.

Previous Employer: Click or tap here to enter text. Telephone: XXX-XXX-XXXX

Address (Street, City, State, Zip): Click or tap here to enter text.

Employment Date: Start Date - End Date Starting Salary: Enter Here Ending Salary: Enter Here

Position & Job Description: Click or tap here to enter text.

Supervisor’s Name: Click or tap here to enter text. May we contact this person? Yes [ ]  No [ ]

Reason for leaving this position: Click or tap here to enter text.

Previous Employer: Click or tap here to enter text. Telephone: XXX-XXX-XXXX

Address (Street, City, State, Zip): Click or tap here to enter text.

Employment Date: Start Date - End Date Starting Salary: Enter Here Ending Salary: Enter Here

Position & Job Description: Click or tap here to enter text.

Supervisor’s Name: Click or tap here to enter text. May we contact this person? Yes [ ]  No [x]

Reason for leaving this position: Click or tap here to enter text.

Previous Employer: Click or tap here to enter text. Telephone: XXX-XXX-XXXX

Address (Street, City, State, Zip): Click or tap here to enter text.

Employment Date: Start Date - End Date Starting Salary: Enter Here Ending Salary: Enter Here

Position & Job Description: Click or tap here to enter text.

Supervisor’s Name: Click or tap here to enter text. May we contact this person? Yes [ ]  No [ ]

Reason for leaving this position: Click or tap here to enter text.

High School: Click or tap here to enter text. Date graduated? Click to select date

College/Seminary: Click or tap here to enter text. Date graduated? Click to select date

Other: Click or tap here to enter text. Date graduated? Click to select date

Degrees: Click or tap here to enter text.

List other relevant training, certifications, or coursework: Click or tap here to enter text.

If you are currently ordained, when and where did this occur? : Click or tap here to enter text.

Other job-related skills: Click or tap here to enter text.

**CHARACTER REFERENCES**

Personal Reference: Click or tap here to enter text.

Length of Time Known: Click or tap here to enter text. Phone: XXX-XXX-XXXX Email: Click or tap here to enter text.

Ministry Leader Reference: Click or tap here to enter text.

Length of Time Known: Click or tap here to enter text. Phone: XXX-XXX-XXXX Email: Click or tap here to enter text.

Professional Reference: Click or tap here to enter text.

Length of Time Known: Click or tap here to enter text. Phone: XXX-XXX-XXXX Email: Click or tap here to enter text.

Professional Reference: Click or tap here to enter text.

Length of Time Known: Click or tap here to enter text. Phone: XXX-XXX-XXXX Email: Click or tap here to enter text.

**MINISTRY EXPERIENCE**

***Please indicate any ministry experience (role/dates/location):***

**CHRISTIAN BACKGROUND & BELIEFS**

Briefly describe how you came to know Christ as Savior and Lord: **Click or tap here to enter text.**

Describe what spiritual disciplines you use to personally grow your walk with Christ: **Click or tap here to enter text.**

Describe your commitment to spouse and family as a ministry leader (if applicable): **Click or tap here to enter text.**

Describe the mission of the church: **Click or tap here to enter text.**

Describe the biblical role and responsibility of a church leader with applicable Scripture references: **Click or tap here to enter text.**

Describe your primary passion(s) in ministry: **Click or tap here to enter text.**

Describe your philosophy of ministry: **Click or tap here to enter text.**

Describe what you believe are your spiritual gifts: **Click or tap here to enter text.**

Describe your strengths: **Click or tap here to enter text.**

Describe your weaknesses and how you are personally and professionally growing in these areas: **Click or tap here to enter text.**

Describe any bad experience in church ministry and how they impacted you and were addressed (if applicable): **Click or tap here to enter text.**

**STATEMENT OF UNDERSTANDING**

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal. I authorize investigation of all statements contained herein and the references listed above to give you and all information concerning my previous employment and any pertinent information they may have personal or otherwise and release all parties from all liability for any damage that may result from furnishing same to you.

I understand and agree that, if hired, I am subject to the policies contained in Christ’s Church’s Handbook and a 90-day observation period. I further understand that this application is not a contract of employment, nor a legal document, and nothing contained herein creates a contract between Christ’s Church and me.

I consent to Christ’s Church conducting a criminal & financial records check, as long as the results are kept confidential. I authorize the appropriate law enforcement agency to release information pertaining to any record or file maintained on me and release said agency from any and all liability resulting from such disclosure.

Enter Here

Date

\*\*Before signing this document, verify that the content you are signing is correct. By submitting this application, you are committing to and abiding by all the information provided. \*\*