**Primera Iglesia Bautista del Sur**

**Primera Baptist Church**

**145 Martinvale Lane**

**San Jose, CA 95119**

**(408) 972-2020**

**Open Position: Pastor**

Primera Baptist Church, aka Primera Iglesia Bautista del Sur, in San Jose, CA is seeking to fill the full-time position of Pastor to its English-speaking congregation. This position requires working cooperatively with the pastor from the Spanish-speaking congregation. Bilingual proficiency (English and Spanish) is preferred, but not required.

**Expectations & Qualification:**

The pastors are responsible for leading and equipping the church to function as a New Testament church while addressing the multi-ethnic membership of the church. The pastors will be especially concerned to provide leadership in the areas of preaching, teaching, and pastoral care to their assigned ministerial group. The pastors will coordinate jointly and support each other in this work.

The pastors shall be the overseers of the work of the church. They will coordinate the work of the Deacons, the ministerial staff and the Ministry Council, as well as be active members of the Executive Board. The pastors will support each other in this oversight and divide oversight responsibilities where prudent.

Primary functions, for complete listing of responsibilities see Bylaws:

Ministry

* Plan and conduct worship services, develop sermons, coordinate with worship leadership and lead in the observance of ordinances.
* Teach and lead Bible studies.
* Visit and minister to members and prospective members in homes, nursing care facilities and hospitals.
* Work with Executive Board, Ministry Council and Deacons and other key leadership to carry out the mission and purpose of the church by equipping, mentoring, and supporting these key leaders.
* Conduct counseling sessions, perform wedding ceremonies and conduct funeral services.
* Oversee, along with Deacons, all church discipline matters and the management of conflict issues in the church.
* Maintain a vital and wholesome personal relationship with the Lord through daily Bible study and prayer.
* Maintain proper priorities at home with spouse and children.

Missions/Evangelism

* Lead the congregation in effective programs to fulfill the Great Commission with vision, purpose and priority.
* Lead and demonstrate effective ways to witness and win the lost to salvation through Jesus Christ.
* Cooperate with associational, state and denominational leaders in matters of mutual interest and concern.

Administration

* Adhere to the Bylaws and Policies/Procedures adopted by the church.
* Communicate with the congregation regularly to update and inform.
* Serves to recommend and advise committees and teams as an ex-officio member.
* Serve as overseer of paid church staff through supervision and evaluation.
* Acts as parliamentarian to the moderator in business meetings.
* Provide an annual “State of the Church” report as part of the annual evaluation process.

Qualifications

* Be a submitted Christian
* Have God’s call to the Pastoral Ministry
* Know and use given spiritual gifts
* Be ordained and meet the New Testament qualifications for pastoral ministry
* Essential- experience in Gospel Ministry
* Required- a degree from an accredited evangelical school, college, or seminary
* Preferred- bilingual proficiency in English and Spanish

**To apply** complete Biographical Profile posted at primerabaptist.org and submit to admin@primerabaptist.org by Wednesday, October 14, 2020. Must submit complete Biographical Profile, can also forward Résumé with Profile.

**Resources:**

* Church website-primerabaptist.org
* Bylaws, upon request at admin@primerabaptist.org
* Church location: Santa Clara County, City of San Jose, CA
* Church neighborhood: Santa Teresa (South San Jose)
* Pastor Search Committee Chair: Bruni Martinez at brunim@pacbell.net